

DOCS TODAY

Winter 2008

New York State Department of Correctional Services

Vol. 14, No. 2

Commission Recommends Overhaul of Sentencing Laws

Fixed sentences for new crimes, more community treatment for drug-addicted offenders, graduated sanctions for parole violators and more education and vocational training for prison inmates are among the recommendations of a state panel conducting the first comprehensive review of New York's sentencing laws in more than 40 years.

In creating the New York State Commission on Sentencing Reform last March, Governor Eliot Spitzer ordered a thorough review of the state's sentencing structure and practices, plus recommendations affecting all three branches of government. Department of

Correctional Services Commissioner Brian Fischer was among 11 panel members the Governor appointed.

"The Commission's goal was to begin to address issues that too often have led to confusion and at times the appearance of inequity," Commissioner Fischer said, calling the recommendations the group released Oct. 15 "a very positive first step."

The panel urged:

- Abandoning New York's indeterminate sentencing system and creating new determinate sentences for more than 200 non-violent felonies. In addition to fixed ("determinate") sentences, New York also allows variable ("indeterminate") sentences, under which the Parole Board decides when the offender is released.

- Expressly allowing certain non-violent drug-addicted felony offenders to be sentenced to community-based treatment instead of state prison when the judge, prosecutor and defendant all agree.

- Examining the broader use of "graduated sanctions" such as curfews, home confinement, electronic monitoring and re-entry courts, rather than incarceration, for certain parole violators who commit no new crime.

- Enacting new laws, and better enforcing existing ones, to further protect victims of crime and enhance their voice in the criminal justice process.

- Expanding prison-based educational and vocational training, enhancing employment and housing opportunities and utilizing other cost-effective measures designed to reduce recidivism and increase public safety.

- Establishing a permanent sentencing commission to advise the legislative and executive branches.

- Weighing additional drug law reforms.

- Considering some form of merit time and work release

eligibility for additional categories of inmates.

"We have outlined a way to go forward that will help improve a sentencing system that has often become virtually unintelligible to prosecutors, defense attorneys, defendants and crime victims alike," said Commission Chairwoman Denise E. O'Donnell - Commissioner of the Division of Criminal Justice Services and Assistant Secretary to the Governor for Criminal Justice.

Commissioner Fischer was present or represented at Commission meetings by Executive Deputy Commissioner Anthony J. Annucci. DOCS staff addressed the Commission and served on a central research and data team as well as subcommittees on Sentencing Policy, Simplification, and Incarceration and Re-entry.

About 100 people testified on the Commission's recommendations at public hearings in New York City, Albany and Buffalo last November. The Commission is due to release its final recommendations and report March 1, incorporating feedback from the hearings. Copies of the report will be available in each law library.



Sentencing Commission Chairwoman Denise E. O'Donnell, left, and members Juanita Bing Newton, Administrative Judge of the New York City Criminal Court, and Joseph Lentol of Brooklyn, chairman of the Assembly Codes Committee, at a New York City public hearing Nov. 13 on the recommendations.

- Rick Kopstein/New York Law Journal

Message from the Governor

I am pleased to report that thanks to the efforts of state and local law enforcement, crime continued to drop in New York during the first half of 2007. The state experienced significant decreases in the rate of robbery and motor vehicle theft as well as violent crimes



Governor Eliot Spitzer

such as murder, assault, rape, burglary and larceny.

This is encouraging news and a testament to the work of the men and women of law enforcement who dedicate their lives to keeping New Yorkers safe every day. The reduction in crime shows how far we've come but also reminds us of the work that is still to be done.

One of the keys to combating crime is ensuring inmates are

prepared to rejoin society as productive and law-abiding citizens. This is a top priority for the Department of Correctional Services. Statistically, we know that smart reentry policies reduce crime and make our communities safer. Maintaining contact during incarceration with family members and those who will provide inmates with their core support networks after prison is critical, which is why I worked to achieve dramatic rate reductions in DOCS' phone-home program. After an initial 50 percent rate cut went into effect April 1, inmates made 35 percent more collect calls to family members over the next six months. That increase in call volume triggered a second rate reduction in October.

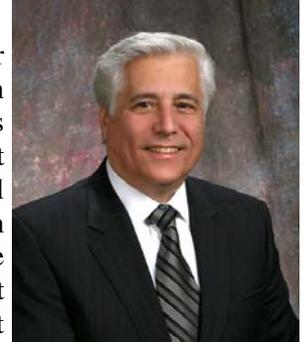
I want to commend DOCS staff – along with the Division of Parole - for a successful launch of the first Reentry Unit, at Orleans Correctional Facility, which puts inmates nearing release face to face with those who will provide them support in the community. I also congratulate the Department for working hand-in-hand with the Office of Mental Health in taking important steps to ensure mentally ill prisoners receive the treatment and programs they need, while helping to keep our prisons safe for those who work there.

My administration will continue pursuing its aggressive public safety agenda in the new year. We will continue working with law enforcement to craft and advance common sense policies that work to make our communities safer.

Message from the Commissioner

The Department of Correctional Services, along with the divisions of Parole and Probation and Correctional Alternatives, is moving in a new direction. It's one based on new thinking, one that promises to change the culture of our agencies through research-based protocols and program alternatives built on data, rather than feelings.

What we've been doing for years has brought success with the lowest recidivism rates since we started keeping count 15 years ago. But we're still seeing too many inmates return to prison, often the same inmate over and over. We also cannot ignore the special treatment needs of sex offenders and the mentally ill.



Commissioner Brian Fischer

This doesn't mean we've failed. It means we need to look for the reasons inmates return. We need to ask ourselves some tough questions: Are we really meeting the psychosocial needs of each inmate? Have we concentrated too much on the numbers and forgotten the individual? Have we ignored the holistic approach and dwelled too much on the process of treatment?

Our agencies face increasing criticism from many quarters. Everyone wants to see success, though the very concept often defies definition. While lower recidivism is an appropriate goal, so is helping individuals learn how to be good parents, to understand the dynamics of domestic violence and to accept personal responsibility. I believe recidivism will decrease when inmates leave better prepared as individuals.

While having a place to live and getting a job are clearly critical to an inmate's success in the community, such matters are meaningless if the inmate still thinks like a criminal, looks out only for him or herself or ignores the needs of his or her family. Simply put, the person who thinks like a criminal will act like a criminal sooner or later. It is such criminogenic elements we need to start dealing with.

I urge all at DOCS to keep this in mind as our staff continue the difficult but rewarding job of helping to rehabilitate those charged to our care, and as those under our custody work to become better family members, friends and citizens.

DOCS TODAY is published by the New York State Department of Correctional Services: Eliot Spitzer, Governor; Brian Fischer, Commissioner; Erik Kriss, Director of Public Information; and Linda Foglia, Assistant Public Information Officer.

ON THE COVER: The masthead brings DOCS TODAY together with its past via "Copper John," the Colonial soldier who has stood watch atop the front gate of Auburn, the state's oldest prison, since 1821.

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Big Brothers Big Sisters Mentoring Children of the Incarcerated

Children of New York's incarcerated have begun getting help with their homework, baking cookies and going to sporting events with adult mentors under a program made possible through a \$2.7 million federal grant.

Secured by U.S. Representative Maurice Hinchey of Saugerties, the money is enabling Big Brothers Big Sisters of Ulster County to coordinate the "New York's Children of Promise" program through 13 affiliates in 33 counties. Additional funding through the U.S. Department of Health and Human Services is allowing affiliates in eight other counties to participate, while other families can partake through a voucher system.

The program pairs children of the incarcerated between the ages of four and 18 with local mentors who are at least 18 years old. The funding is expected to last through September 2010. Program representatives have made presentations and offered signup forms to inmates at Taconic and Bedford Hills correctional facilities. Next up is Albion Correctional Facility, with men's prisons to follow.

"It's very comforting to know there was another adult out there

who was willing to guide my child," said Taconic inmate Donna Goodridge, whose 12-year-old daughter, Belinda, was paired with a female mentor. "She gets help with her studies and



- photos courtesy of Big Brothers Big Sisters of Orange and Ulster counties

whatever personal questions Belinda cannot ask her father." Ms. Goodridge speaks regularly with her daughter but noted, "Physical contact makes things a lot more personal than on the telephone. It's a wonderful thing."

"These federal funds will help make a tremendous difference in the lives of innocent children whose parents unfortunately are in prison and unable to help nurture and guide them," said Representative Hinchey.

"We fully support and appreciate the efforts of Congressman Hinchey and Big Brothers Big Sisters of Ulster County to help inmates' children across New York have positive support systems in the community that will help them make the right choices while coming to terms with a parent who is incarcerated," said DOCS Commissioner Brian Fischer. "Support from families is a critical element in helping inmates cope with being in prison and in helping them prepare for their return to society."



As of Dec. 7, Taconic and Bedford Hills inmates had approved of 37 of their children for participation. The program's three-year goal is to sign up 2,300 children, according to statewide coordinator Cynthia Graham.

The statewide program grew out of an earlier grant to Ulster, Dutchess and Orange counties. New York's Children of Promise is based on the Amachi model, the nation's only congregational-based mentoring program for children of the incarcerated. More than 85 percent of the volunteers in the Ulster-Dutchess-Orange program came from the faith community, Ms. Graham said.

Big Brothers Big Sisters volunteers undergo background checks and training. Volunteers are matched with children based on age and common interests and are asked to commit for at least a year, during which they spend a minimum of six to eight hours per month with the child engaged in low- or no-cost activities approved by the caregiver. "The role of the mentor," Ms. Graham said, "is to be a friend, a role model, a good listener - another invested, caring adult in the child's life."

(Statewide child referrals and inquiries can be mailed to: Big Brothers Big Sisters of Ulster County, 95 Grand Street, Kingston, NY 12401)

Peer Education to Include Flu

Inmate peer educators will be trained this winter about the potential for a pandemic of influenza. Working with the AIDS Institute of the Department of Health, DOCS set up "train-the-trainer" programs for January in Albany and Rochester. The peer educators, who are trained annually to talk to fellow inmates about HIV/AIDS through contracts with community-based organizations, will this year learn how to prevent influenza and what steps may need to be taken if it occurs. Immunization against seasonal influenza will be encouraged for older inmates and those with chronic illnesses.

There are HIV/AIDS inmate-provided education programs in 40 correctional facilities around the State.

The Association of State Correctional Administrators, which represents state corrections commissioners from around the nation, inquired about DOCS' new program.

O'Donnell Helps Oversee DOCS



As Assistant Secretary to the Governor for Public Safety, Denise E. O'Donnell is one of two Spitzer Administration officials with direct oversight of the Department of Correctional Services.

Ms. O'Donnell is a former U.S. Attorney for the Western District of New York, appointed by former President Bill Clinton. A

native of Western New York, she worked on a landmark school desegregation case as a legal assistant for the National Association for the Advancement of Colored People and helped prosecute Timothy McVeigh, convicted of orchestrating the bombing of Oklahoma City's federal building in 1995, as First Assistant U.S. Attorney.

Governor Eliot Spitzer appointed her Commissioner of the Division of Criminal Justice Services and chair of the New York State Commission on Sentencing Reform last year.

Commissioner O'Donnell and Deputy Secretary to the Governor for Public Safety Michael Balboni are responsible for DOCS and the state's other public safety agencies.

"We need to take whatever actions we can to lessen the chances that an offender will re-offend," Commissioner O'Donnell said in outlining one of her top priorities. "Re-entry and reintegration are public safety measures." She stresses inter-agency cooperation and practical measures such as making transitional housing available.

Watertown to Mark 25th Anniversary With Celebration March 5

Watertown Correctional Facility plans to mark its 25th anniversary with an all-day celebration March 5.

Located on property that once served as a radar station for the United States Air Force, the medium-security facility on Jefferson County's Dry Hill received its first inmates in June 1982 after six months of rehabilitation of the existing buildings on the site.

Watertown housed about 225 inmates that year. Eight superintendents later, it is up to 650 beds under Superintendent Ekpe D. Ekpe. It also houses a training facility that includes a live-fire unit and is used not only by Watertown staff but by Jefferson County volunteer firefighters.

Annucci Promoted to No. 2 Post

Anthony J. Annucci was promoted to Executive Deputy Commissioner, the second-ranking post in the Department, by Commissioner Brian Fischer in Autumn 2007. Previously Deputy Commissioner and Counsel, Mr. Annucci oversaw the agency's Counsel's office for more than 18 years, and he remains responsible for all the legal services in connection with the day-to-day operations of New York's prison system. He began his DOCS career as a deputy counsel for five years. In addition to his law degree, he holds a master's degree in criminal justice and a bachelor's degree in psychology.



Perlman Leading Programs



Kenneth S. Perlman, formerly Superintendent of Camp Georgetown, Mohawk and Mid-State Correctional Facilities as well as Supervising Superintendent of the Oneida Hub, is DOCS' new Deputy Commissioner for Program Services. Commissioner Brian Fischer promoted Mr. Perlman to the post, part of the agency's

Executive Team, in November 2007. Mr. Perlman began working for the Department as a teacher at Green Haven Correctional Facility in 1967. He replaces John H. Nuttall, who retired in September 2007.

The facility's Mess Hall is currently undergoing a \$1.6 million rehabilitation project, including total replacement of the oven and kettle area, kitchen equipment, dish room and serving lines.

In September 2007, Watertown achieved its highest-ever accreditation score of 98.8.

Inmate work crews remove snow, paint and perform grounds work and other jobs in the North Country. Staff raises money for the SEFA campaign, American Heart Association Heart Walk and Relay for Life for the American Cancer Society.

The facility's anniversary committee raised money for the food and entertainment at the March 5 celebration.

DOCS Chaplains Explore Forgiveness and Reconciliation in Rwanda

Editor's Note: From April 6 through mid-July 1994, the Rwandan Hutu militia groups Interahamwe and Impuzamugambi slaughtered as many as a million ethnic Tutsis and moderate Hutu sympathizers during a 100-day period of the African nation's Civil War in what has become known as the Rwandan Genocide.

In July 2007, Revs. Petero Sabune and Ronald Lemmert, chaplains at Sing Sing Correctional Facility, and Rev. Jobie Lewis of Fishkill Correctional Facility spent two weeks in Rwanda at the invitation of the country's National Unity and Reconciliation Commission to explore and promote forgiveness and reconciliation between the perpetrators and survivors of the Genocide.

The trip was funded through a grant from Trinity Church-St. Paul's Chapel in Ossining. Following are excerpts from their report on the trip.

We were amazed at the willingness of the survivors to even consider the possibility of forgiveness and reconciliation.

On the other hand, we were appalled to hear Antoine Rutayisire, the Commission's Vice President, tell of the failure of religious leaders of all persuasions to speak out against the genocide in the years leading up to it, but we were greatly impressed by the positive actions many are now taking to bring about reconciliation. Working both inside and outside of the prison, they are helping to prepare both perpetrators' and victims' families for the return of the perpetrators to their home communities. This is not easy! For example, one of them told us one of the biggest obstacles to reconciliation is within the ex-offenders' families themselves. Many of the wives have "moved on." Some had children with other men while their husbands were incarcerated. He told the men that if they expect society to forgive them their atrocious crimes, they have to be willing to forgive their wives who were struggling to survive in their absence.

They (commission members) could not afford to keep the 800,000 estimated participants in the genocide locked up forever, so they have placed great emphasis on getting them to accept responsibility for their actions so they can be rehabilitated.

(T)here is a great need for ongoing inner healing, not only for the survivors, but for the perpetrators who were so badly damaged by the brainwashing of the former government. Now that they have come to their senses, they must live with the horror of what they did, and only intensive inner healing can make them whole again. We would like to help in that area in the future.

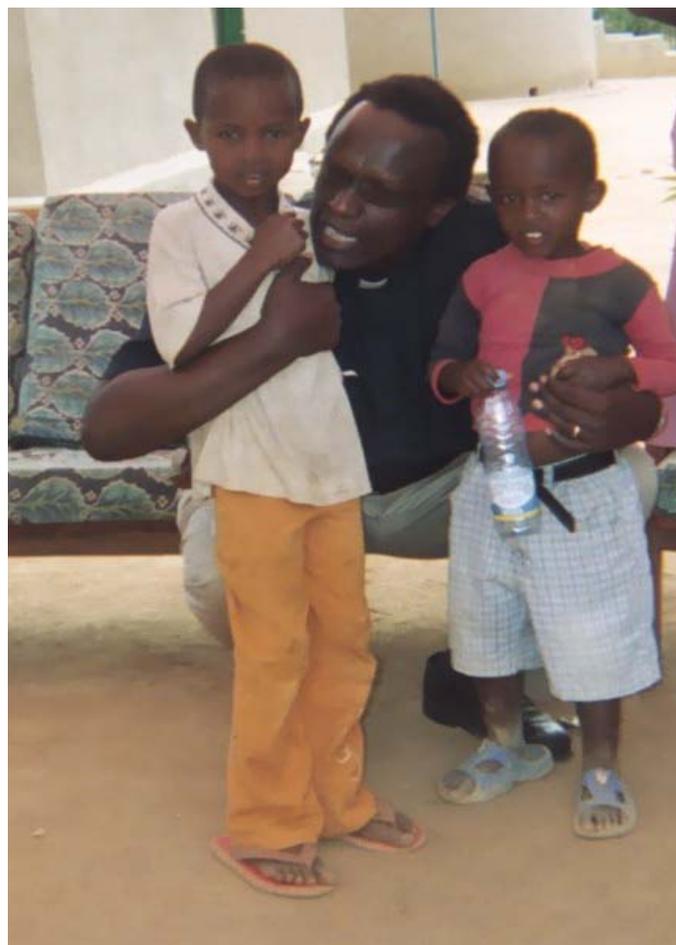
We were particularly impressed with the work of Prison Fellowship in the Reconciliation Villages, where perpetrators are invited to build homes for the families of their victims and then live side by side with them in the

village. We would like to find ways to provide financial support for those who are doing such good work.

Having seen the results there, it is our hope that we as chaplains may become more actively involved in bringing about such reconciliation for those incarcerated here.

We have come to see our role as unofficial ambassadors to help spread the Good News of what one tiny country in Africa is doing to bring about reconciliation between former mortal enemies. That is why we hope to bring the Director of the Kigali Prison and the head of the National Unity and Reconciliation Commission here to speak about their experiences. That is also why we hope to return, at our own personal expense, to continue to observe and assist in any way possible in the phenomenal transformation that is occurring in Rwanda.

Footnote: Kigali Prison Director Nyangezi Davita Ngaboyisonga toured Taconic, Bedford Hills, Sing Sing and Fishkill correctional facilities, as well as DOCS' Training Academy, between Nov. 13 and 19, when she visited Commissioner Brian Fischer.



Rev. Petero Sabune, chaplain at Sing Sing Correctional Facility, in Rwanda last July with the son of a Genocide survivor and the son of a perpetrator.

Woodbourne Spreads Rehabilitation Through Arts Message to NYU

Colleges and universities are no strangers to DOCS, with instructors regularly teaching and offering educational opportunities to inmates. But last fall, it was DOCS that visited a world-renowned university to tout the success of one of the Department's most enlightened programs.

DOCS officials and a former inmate joined to educate graduate students at New York University's Steinhardt School of Education about the Rehabilitation Through the Arts (RTA) program.

The volunteer program dates back to 1996 and involves inmates participating in various aspects of theater art. RTA is in five correctional facilities, led by Sing Sing, where to date inmates have helped stage 19 plays.

But it was Woodbourne Correctional Facility's involvement that prompted the Oct. 30 visit to NYU by former inmate Rory Anderson, DOCS Director of Education Linda Hollmen, Woodbourne Deputy Superintendent of Programs Jean King, RTA Founder and Director Katherine Vockins and Jaik Schubert, Assistant Deputy Superintendent of Programs, who works with inmates and parolees in the field of job development.

Mr. Anderson told the Steinhardt students the acting process helped him and other inmates confront their own moral values and re-evaluate their thought processes.

"You have to put yourself in a character's shoes," said the former tutor, facilitator for Alternatives to Violence and active RTA participant at Sing Sing, who spent 25 years in prison in New York. "There's a character that has a sense of morality, ethics, bad or good. It gives you a chance to look at yourself as well, because each actor brings something of himself to the role."

"You do the inner search to find what it is about yourself you like, dislike, want to improve upon, change," added Mr. Anderson, now a social worker in New York City for the Support Children's Advocacy Network, which works with families to help maintain

their family units intact. "That introspection becomes a starting point for purging the demons, for catharsis and healing. The added component of the group – writing, workshops - really helps."

Dr. Philip Taylor, Director of the NYU Educational Theater Program, has been a registered volunteer at Woodbourne since November 2005. Each semester on a biweekly basis, Dr. Taylor and his graduate students travel to Woodbourne to work with a group of approximately 20 inmates. Dr. Taylor invited Director Hollmen and Deputy Superintendent King to NYU to address students in the Master of Arts and Doctor of Philosophy programs about education programs in correctional facilities overall and how educational theater plays a part in the education program.

Nearly three years ago, Woodbourne Superintendent Raymond Cunningham asked Deputy Superintendent King to launch a theater program after a number of inmates who had participated in RTA at Sing Sing Correctional Facility had transferred to Woodbourne.

Director Vockins was the one who met and recruited Dr. Taylor to begin the Woodbourne theater program. She had been a successful businesswoman before becoming interested in prison life through the writings of Sing Sing inmates who were taking a Master's course taught by her husband, Hans Hallenbaeck.

At Woodbourne, Dr. Taylor has focused on the use of theater education, rather than the production of plays. Still, under Dr. Taylor's supervision, Woodbourne inmates wrote and performed a play, "Tears of the Minds," which describes daily prison life. And in February 2007, the inmates wrote and performed a series of vignettes for Black History month.

After presentations, the DOCS contingent participated in a question-and-answer session with about 65 graduate and undergraduate students. Questions focused on censorship within prison, how Mr. Anderson adapted to life after incarceration, and how students could become involved.



Rehabilitation Through the Arts Founder and Director Katherine Vockins addresses students during DOCS' Oct. 30 visit to NYU. Joining her were Woodbourne's Assistant Deputy Superintendent of Programs Jaik Schubert (left) and Deputy Superintendent for Programs Jean King (right), along with DOCS Director of Education Linda Hollmen (second from right).

Upstate NY Work Release Inmates Receiving Outpatient Treatment

Work release inmates with chemical dependency issues at upstate New York correctional facilities are now receiving enhanced outpatient substance abuse treatment in community settings under contracts between DOCS and local providers.

Commissioner Brian Fischer and Office of Alcoholism and Substance Abuse Services (OASAS) Commissioner Karen M. Carpenter-Palumbo signed a memorandum of understanding to provide the services for non-New York City participants of DOCS' Comprehensive Alcohol and Substance Abuse Treatment (CASAT) program for the year that began March 1, 2007.

Up to \$500,000 is available for the chemical dependence assessment and counseling services, provided by not-for-profit, OASAS-certified agencies, through a federal grant being administered by OASAS.

Work release participants are chosen by DOCS through a careful screening of inmates who are close to completing their prison sentences. They leave correctional facilities to work jobs in the community or to gain on-the-job training. Some return to work release facilities daily, some return several days per week, and others live in the community. The program turns inmates into taxpayers who are better prepared to reenter society.

Successful participants have lower rates of recidivism. Drug testing is mandatory in work release, and only 0.7 percent – 120 of 17,372 drug tests performed in 2006 - were positive.

“Successful treatment is key to helping chemically-dependent inmates deal with the addictions that landed them in prison in the first place,” said Commissioner Fischer. “These services are an essential part of the Department’s re-entry initiatives. They will help CASAT work release inmates around upstate New York adjust to real life outside correctional facilities in a way that will help them meet their future responsibility as productive, law-abiding citizens.”

OASAS Commissioner Carpenter-Palumbo said: “This partnership provides the opportunities for incarcerated individuals to overcome their addiction so that they can make a successful return to society.”

Buffalo Correctional Facility inmates are receiving services from Alcohol Drug Dependency Services Inc./ Family Addiction Outpatient Services in the city of Buffalo. The program has provided a multitude of substance abuse treatment services for criminal justice system clients for many years.

Hudson Work Release inmates, both men and women, are receiving services from two providers, Twin County Recovery Services, Inc., and 820 River Street, Inc. Twin County is located close to Hudson Work Release Facility. 820 River Street has a history of providing substance abuse treatment services to criminal justice clients for many years and is also providing services at a satellite treatment center in Queensbury.

For Rochester Correctional Facility inmates and Albion Work Release Facility inmates who live or work in the Rochester area, DOCS has contracts with Genesee Council on Alcoholism and Substance Abuse, Inc., of Albion which has the ability to provide services in rural areas, and Strong Recovery, which is operated by the University of Rochester, is near Rochester Correctional Facility and provides a multitude of substance abuse treatment, mental health and other counseling services.

For inmates at Fishkill Work Release Facility, DOCS expected to complete a contract in late December with Lexington Center for Recovery, Inc.

The contracts are expected to provide 170 outpatient substance abuse treatment slots for CASAT Phase II participants assigned to those locations.

CASAT begins with six months of residential substance abuse treatment in a correctional annex followed by community re-integration with a usual minimum of six additional months of treatment (Phase II).

Phase II participants are required to obtain and maintain employment, and participate in ongoing substance abuse treatment services and support programs in the community. Participants enter Phase II on average 7.2 months before they are no longer under DOCS' custody.

Phase II participants in the New York City area already have access to 390 outpatient treatment slots.

DOCS Makes Mark in China



Correction Sgt. Michael E. Murray of Auburn (kneeling second from left), chairman of the non-profit group Correction Officers and Police Supporting Children through Awareness and Reality-based Education (COPS-CARE), represented the New York Law Enforcement Torch Run program during the Final Leg of the 2007 Special Olympic World Games last fall. He carried the Torch throughout several Chinese cities and into Shanghai. “When we left,” Sgt. Murray said, “the Chinese Officers all sang ‘Auld Lang Syne’ to us and cried during it. We touched their heart as they touched ours.”

Cayuga Compost Unit Saves \$\$



Inmates James Bell (left) and Christopher Bennett at Cayuga's food composting facility, which became operational Nov. 16, 2007 and is expected to save about \$27,000 a year by diverting food waste from the external garbage hauling contract. Built by Corcraft for \$150,000, Cayuga's facility also handles food waste from Auburn Correctional Facility. It is the newest of 30 food composting operations throughout DOCS, which handle waste from 54 correctional facilities. There are eight other centers similar to Cayuga's. Franklin Correctional Facility is expected to host the largest such center with a building set for construction in 2008-09. Since the Resource Management Program began in 1991, DOCS has diverted more than 270,000 tons of food residuals and recyclables from the waste stream, saving state taxpayers more than \$37 million.

Bare Hill Helps Animal Shelter



- Photo of Lucy by
Plattsburgh Press-
Republican



Bare Hill inmates Felix Cruz (left), Michael Liotta (second to left) and Marc Goldstein (right), along with Building Maintenance Class instructor Leonard St. Hilaire, with one of the 20 insulated dog shelters they began building during the summer and fall of 2007. The North Country Animal Shelter, a no-kill, non-profit shelter in Malone, requested the insulated shelters to keep dogs such as Lucy (inset) warm during the brutally cold winters. Ward Lumber donated wood.

GED Rate Highest in Five Years

DOCS inmates achieved their highest passing rate on the GED exam in at least five years in 2006-07, with 77 percent of all test-takers earning their high school equivalency diplomas in the year ending June 30, 2007.

Of 3,425 inmates who took the English version of the General Educational Development test, 2,630 passed. That's up from 74 percent in 2005-06, and 76, 72 and 68 percent in each of the preceding years. Inmates, who account for nine percent of test-takers across New York, succeeded on the exam at a significantly higher rate in each of the years than the general state population, which passed at rates of 58, 55, 57, 56 and 56 percent going back year-by-year.

Inmates at Butler, Albion, Orleans, Auburn, Marcy and Moriah Shock Incarceration correctional facilities achieved passing rates between 85 and 90 percent last year, while those at Gowanda, Washington and Monterey and Lakeview Shock Incarceration topped 90 percent.

DOCS' inmates total average scores and average scores on each subtest beat the statewide averages. The biggest advantage was in reading skills, where inmates scored nearly 30 points above the state average.

DOCS hires only state-certified teachers, periodically reviews programs and uses standard curriculum and established standards of operation for all education programs. The Department encourages and trains both academic and vocational staff to collaborate in areas such as math instruction, requires participation in education until the high school equivalency diploma is obtained and employs standard eligibility criteria for entrance to the GED - inmates must score 9.0 in reading and math on the Level D (highest level) of the Test of Adult Basic Education and score 2300 or higher on the Official Practice Test.

DOCS Wins Payroll Awards

DOCS brought home Payroll Achievement Awards from the Office of the State Comptroller Fall Conference in Albany on Nov. 26, 2007. DOCS Trainee Payroll and Cape Vincent Correctional Facility received the Outstanding Performance Award for Best Composite Statewide Performance for 2006-07. DOCS Trainee Payroll, Downstate Correctional Facility and Willard Drug Treatment Campus won the Empire Award for Best Composite Performance Statewide over four years. Cape Vincent won the Gold Star Agency Award for Best Performance over four years among DOCS facilities. And Clinton, Walkkill and Sullivan correctional facilities won honorable mentions for noteworthy composite performance over four years statewide.

Transitions

Sept. — Nov. 2007

NAME	TITLE	FACILITY	NAME	TITLE	FACILITY
DEATHS			CIVILIAN RETIREMENT CONT.		
Shone M. Bonneau	Correction Officer	Bedford Hills	Sharon E. Ceravolo	Dental Asstnt	Mohawk
Gerald R. Brock	Corr Sergeant	Cayuga	Joyce Lozada-Rossy	Deputy Supt Admnv S 3	Mohawk
Syed M Hussain	Dentist 3	Eastern	Thomas Burch	Supvrng Housekeeper	Mohawk
Michael J. Burns	Correction Officer	Elmira	John R. Krombach	Plant Util Engr 1	Mohawk
Jason E. Campbell	Teacher 2	Elmira	Mary P. Migliori	Nurse 2	Mohawk
Catherine Frater	Nurse 2	Fishkill	Stanley J. Zagraniczny	Teacher 4	Mohawk
Linda D. Lyder	Senr Mail & Supply Clk	Green Haven	Janice I. Osterhout	Clerk 2	Monterey
Kevin C. Lewis	Correction Officer	Wende	Ann M. Shaffar	Corr Counselor	Mt McGregor
Geraldine J. Fisher	Teacher 4	Willard DTC	Ronald L. Omarah	Voc Instructor 4	Ogdensburg
CIVILIAN RETIREMENT			Thomas Corcoran	Gen Mechanic	Oneida
Kimball Haig	Voc Instructor 4	Adirondack	Dennis A. Mullen	Regnl Coord Corrl F S	Oneida
Edward J. Goetz	Recreation Prgm Ldr 2	Adirondack	Ronald Jackson	Nurse 2	Orleans
Sandra Mazur	Corr Counselor	Albion	Barbara Nicodemus	Keyboard Specialist 2	Otisville
Jean M. Slawatycki	Deputy Supt Secrty S3	Albion	Keith F. Dubray	Deputy Supt Secrty S2	Otisville
Kathie Bassett	Senr Mail & Supply Clk	Altona	Domingo Tirado	Plumber & Steamfitter	Queensboro
Jean Corrigan	Nurse1	Arthurkill	Ronald E. Liddie	Corr Counselor	Queensboro
Johnetta V. Johnson	Corr Counselor	Arthurkill	Charmaine Purser	Clerk 2	Riverview
Carmen D. Reyes	Nurse 2	Arthurkill	Paul J. Taylor	Stores Clerk 1	Riverview
Philip R. Sortore	Voc Instructor 4	Attica	Anthony J. Loscalzo	Corr Captain	Shawangunk
Thomas M. Edwards	Physns Asstnt	Attica	Daniel J. Sullivan	Corr Captain	Southport
Robert J. Hansel	Plant Utilities Asst	Auburn	Alice Otero	Inst Steward	Ulster
Jacky E. White	Maintnce Supv 3	Auburn	Suzanne Hughes	Nurse 2	Upstate
Richard Fitchette	Recreation Prgm Ldr 1	Bare Hill	Patrick J. Campbell	Electronic Equip Mech	Upstate
Joel Feldman	Calculations Clerk 2	Bayview	James Farrell	Deputy Supt Prgm S 2	Wallkill
Vicki J. Hainey	Secretary II	Butler	Rubin Kramer	Voc Instructor 4	Washington
Philip J. Price	Maintnce Supvr 1	Camp Georgetown	William D. Allen	Corr Counselor	Washington
Suzanne M. Farrell	Educ Supvr General	Cape Vincent	Philip I. Dwyer	Corr Counselor	Washington
John Neveu	Voc Instructor 4	Clinton	Daniel N. Reo	Voc Instructor 4	Washington
Patricia A. Smith	Senr Indus Supt	Clinton	Kathleen A. Crotty	Teacher 4	Washington
Craig D. Russell	Teacher 4	Clinton	Michael Mosher	Deputy Supt Prgm S 3	Washington
Daniel W. McComb	Indus Trng Spvr 2 G M	Clinton	Patrick J. Kelly	Voc Instructor 4	Washington
Suse Chase	Keyboard Specialist 1	Clinton	Timothy J. Boshart	Gen Mechanic	Watertown
Real J. Plante Jr.	Indus Trng Spvr 2 G M	Clinton	Mark F. Wilder	Corr Counselor	Watertown
David E. Wittmeyer	Voc Instructor 4	Collins	George W. Seyfert	Deputy Supt Prgm S 2	Watertown
Richard W. Barone	Head Cook	Collins	John Wilson	Plant Utilities Asst	Watertown
Derotha Troy	Keyboard Specialist 1	Downstate	Paul K. Conroy	Corr Captain	Willard DTC
Gregory A. Dean	Corr Counselor	Downstate	Terry Pusch	Mason&Plasterer	Wende
Charles Jeter, Jr.	Voc Instructor 3	Eastern	Robert L. Miller	Licensed Prac Nrs	Wende
Charles Hernandez	Head Laundry Supvr	Eastern	Karen Serrano	Teacher 4	Woodbourne
Michael J. Reed	Teacher 4	Elmira	Wesley Schaub	Voc Instructor 3	Wyoming
Larry J. Woodward	Senr Correction Cnslr	Elmira	Michael E. Giabruno	Supt Correctional Fac	Wyoming
Yvonne M. Bean	Head Clerk Personnel	Elmira	Nancy J. Buono	Calculations Clerk 2	Wyoming
John R. Fabian	Gen Indus Trng S MPM	Fishkill	Robert G. Sonricker	Pasteurztm Plant Oper	Wyoming
Gary W. Coleman	Senr Corr Counselor	Five Points	SECURITY RETIREMENT		
Judy D. Williamson	Nurse Admr 01	Five Points	Kevin C. Harmon Jr.	Correction Sergeant	Albion
Shirley LaJoie	Senr Mail & Supply Clk	Gouverneur	Philip Brown	Corr Officer	Altona
Waldetrudis Ayala	Corr Counselor	Gowanda	Keith A. Renadette	Corr Officer	Altona
Jose A. Melendez	Deputy Supt Prgm S 3	Gowanda	Jeff A. Drollette	Corr Officer	Altona
Michael F. Odrobina	Nurse 2	Gowanda	Howard F. Williams	Corr Officer	Arthurkill
Thomas M. Lucas	Deputy Supt Secrty S3	Green Haven	Robert G. Murphy	Corr Officer	Attica
Mark J. Sundt	Motor Veh Oper	Groveland	Floyd R. Bushnell Jr.	Correction Officer	Auburn
Michael S. Smith	Alch & Subst Abs Tpg A	Groveland	Jerry L. Morgan	Correction Officer	Auburn
Carol S. Coots	Calculations Clerk 2	Groveland	Clinton E. Stone	Corr Officer	Auburn
Mark R. Vann	Supt Correctional Fac	Lyon Mountain	Sean M. Lupo	Corr Officer	Auburn
Linda L. Kowalski	Keyboard Specialist 2	Lyon Mountain	Patrick A. White	Correction Sergeant	Bare Hill
Daniel S. Stone	Corrl Indus Sales Rep	Main Office	Allen M. Montroy	Correction Officer	Bare Hill
John H. Nuttall	Deputy Commr	Main Office	Sandra Tatro	Correction Officer	Bare Hill
George Nigro	Corr Captain	Main Office	Stephanie C. Cornell	Corr Sergeant	Bare Hill
Neil J. Geary	Corr Counselor	Main Office	F. L. Daguilar Holmes	Correction Officer	Bayview
Susan Miller	Admnv Aide	Main Office	Lillian Johnson	Corr Officer	Bayview
John J. Betzinger	Motor Veh Oper	Main Office	Brian J. Walsh	Correction Officer	Beacon
John F. Howard	Clinical Physician 3	Main Office	Lawrence R. King	Corr Officer	Butler
William P. McGuire	Agency Labr Rel Rep 2	Main Office	David G. Murphy	Corr Officer	Butler
Kevin F. Keller	Deputy Supt Secrty S3	Mid-Orange	Clark J. Liberty	Corr Officer	C. Gabriels
Christopher J. Domser	Prin Stores Clerk	Midstate	Dean H. Lavigne	Corr Officer	C. Gabriels
Geraldo Rodrigues	Teacher 4	Midstate	Jacqueline A. Chapin	Corr Officer	C. Georgetown
			Raymond S. Healy	Corr Officer	C. Pharsalia

NAME	TITLE	FACILITY
SECURITY RETIREMENT (CONT.)		
George J. Bearup Jr.	Correction Officer	Cape Vincent
Charles C. Britton	Corr Sergeant	Cape Vincent
Reed L. Haviland	Correction Sergeant	Cayuga
Stephen W. Wellauer	Corr Officer	Cayuga
James P. Wade	Corr Officer	Cayuga
Anthony M. Tesorio	Corr Officer	Cayuga
Brian K. Bishop	Correction Officer	Clinton
William A. Terry	Corr Officer	Clinton
Robert D. Ryan	Corr Officer	Clinton
Walter N. Latour	Corr Officer	Clinton
Scott A. Cole	Corr Officer	Clinton
Raymond A. Hart	Corr Officer	Clinton
Colin A. Plumadore	Corr Officer	Clinton
Wayne J. Marshall	Corr Officer	Clinton
Richard D. Hotaling	Correction Officer	Coxsackie
Jeffrey B. Schieren	Corr Officer	Coxsackie
Kevin J. Kemnah	Corr Officer	Coxsackie
Craig A. Kellam	Corr Sergeant	Coxsackie
Joseph S. Pecore	Corr Officer	Coxsackie
Regina West	Corr Officer	Downstate
Charles J. Buday	Corr Sergeant	Downstate
Benjamin J. Redding	Correction Officer	Eastern NYCF
Darren K. Smith	Correction Officer	Eastern NYCF
Robert P. Mei	Corr Officer	Eastern NYCF
Herman E. Bauder	Corr Officer	Eastern NYCF
Kurt D. Bockelmann	Corr Officer	Eastern NYCF
Francisco Malave, Jr.	Corr Officer	Edgecombe
Dennis C. Lindblad	Correction Officer	Elmira
Bryan Ferguson	Correction Officer	Elmira
James M. Sabatini	Correction Officer	Elmira
Gary A. Materne	Corr Officer	Elmira
Reginald S. Ferguson	Corr Lieutenant	Elmira
Richard Woodward	Correction Sergeant	Fishkill
Harold T. Myers	Corr Sergeant	Fishkill
Terry L. Mashtare Jr	Corr Officer	Fishkill
Michael A. Bizzell	Corr Sergeant	Fishkill
Daniel J. Morgan	Correction Officer	Five Points
Richard F. Walter	Corr Sergeant	Franklin
Vincent Denis	Corr Officer	Fulton
John D. Coffey	Corr Sergeant	Gouverneur
Byron R. Betner	Corr Officer	Gowanda
Paul Demaria	Corr Officer	Gowanda
Gerald B. Penn	Corr Officer	Gowanda
Curtis R. Ray	Correction Officer	Great Meadow
Raymond F. Purdy Sr	Corr Officer	Great Meadow
William Weaver	Corr Officer	Great Meadow
Charles E. Little	Corr Officer	Great Meadow
Sidney T. McNeil	Correction Officer	Green Haven
Lance W. Babcock	Correction Officer	Green Haven
Kevin J. Speenburgh	Correction Officer	Greene
Thomas W. Skinner	Correction Officer	Greene
Jennifer Bragaw	Correction Lieutenant	Greene
Albert P. Yole	Corr Officer	Greene
Louis Giampaglia	Corr Officer	Greene
Mark K. Smith	Corr Officer	Greene
Stephen J. Spillane, Jr.	Corr Sergeant	Marcy
Richard Ferebee	Correction Lieutenant	Mid-Orange
Michael R. Bleser	Correction Officer	Mid-Orange
Michael G. Kukelka	Corr Officer	Mid-Orange
John W. Croschier	Corr Sergeant	Mohawk
Herman G. Brunelle	Correction Sergeant	Mt. McGregor
Eric J. Veen	Correction Sergeant	Mt. McGregor
John Cunningham	Corr Officer	Mt. McGregor
Ronald J. Bolster	Corr Officer	Mt. McGregor
David W. Maxwell	Corr Lieutenant	Mt. McGregor
Joseph Garavelli	Corr Officer	Mt. McGregor
Robert L. Berry	Correction Lieutenant	Mid-State
Louis F. Decicco	Correction Officer	Monterey SICF
Paul J. Marks	Correction Sergeant	Monterey SICF
Stephen C. Denton Jr.	Correction Officer	Moriah SICF

NAME	TITLE	FACILITY
SECURITY RETIREMENT (CONT.)		
Peter G. Bresett	Correction Sergeant	Ogdensburg
William J. Sheridan	Correction Sergeant	Ogdensburg
Steven R. Stowell	Correction Sergeant	Ogdensburg
Claude J. Caswell	Corr Officer	Ogdensburg
John L. Baxter	Corr Officer	Oneida
Richard H. Werth	Corr Officer	Orleans
Cecil L. Brownridge	Corr Officer	Otisville
Richard A. Amo	Correction Officer	Queensboro
Kevin A. Burke	Correction Sergeant	Queensboro
Julio Cordero	Correction Sergeant	Queensboro
Judith A. Baxter	Correction Officer	Riverview
Douglas S. Badendyck	Corr Officer	Shawangunk
Edwin Jorge	Corr Officer Span L	Sing Sing
George P. Kuruvilla	Corr Sergeant	Sing Sing
Anthony Sportiello	Corr Officer	Sing Sing
Frank Laurino	Corr Officer	Sing Sing
Michael J. Algieri, Jr.	Corr Sergeant	Sing Sing
Richard N. Latterell	Corr Sergeant	Southport
Robert J. Michalko	Corr Officer	Southport
Kenneth L. Pierce	Corr Lieutenant	Southport
Dan C. Bivins	Corr Officer	Sullivan
Paul T. Doxtader	Correction Officer	Ulster
Philip Sawyer	Corr Sergeant	Upstate
Gregory Petrie	Corr Officer	Wallkill
Dennis L. Quist	Corr Officer	Washington
Robert A. Graves	Corr Officer	Washington
James D. Kenner	Corr Officer	Wende
Michael J. Vertino	Corr Officer	Wende
Maxine Andrews	Corr Officer	Wende
Kathleen R. Hughes	Corr Officer	Willard DTC
Christopher F. Post	Corr Sergeant	Willard DTC
CIVILIAN PROMOTIONS		
David W. Zerrahn	Recreation Prgm Ldr 2	Adirondack
Teresa Smith	Payroll Examiner 1	Adirondack
Rosalyn Killinger	Nurse Admnr 1	Albion
Tomi Jindra	Lic Mstr Soc Wrkr 2	Albion
Edith M. Baker	Clerk 2	Albion
Tisha P. Loney	Supvr Inmate Grv Pg T	Albion
Alison L. Schweichler	Supvr Corrl Fac Vol T	Albion
Shawna A. Trombley	Teacher 4	Altona
Shaunte Mitchell	Correction Counselor	Arthur Kill
Levi Connor	Gen Mechanic	Arthur Kill
Linda Yahm	Calculations Clerk 2	Arthur Kill
Michelle Stanley	Corr Counselor Tr 1	Arthur Kill
Paul Chappius	Deputy Supt Secrty S 3	Attica
Karen J. Bielak	Inst Steward	Attica
Jerome A. Piepenburg	Corr Counselor	Attica
Mark Janes	Supvr Inmate Grv Pg T	Attica
Kathleen M. Briggs	Voc Instructor 4	Attica
Sheri L. Quinn	Inmate Rcrds Coord 2	Auburn
Nancy L. Ryerson-O'Connor	Nurse Practioner	Auburn
Susan Reilly	Inmate Rcrds Coord 1	Auburn
Frederick A. Allen Jr.	Gen Mechanic	Auburn
Brian D. Chutney	Correction Captain	Auburn
Joseph F. Bellnier	First Dpty Supt Cor F	Auburn
Anthony J. White	Maintce Assnt Mech	Bare Hill
Donna L. Ramsdell	Stores Clerk 2	Bare Hill
Adam T. Ramirez	Correction Captain	Bayview
Deanne Kverek	Clerk 2	Bedford Hills
Joseph K. Sebastian	Prin Stores Clerk	Bedford Hills
Carolyn L. Crawford	Commissary Clerk 3	Bedford Hills
Patrice Bennett	Clerk 2	Butler
Grafton G. Robinson	Deputy Supt Secrty S 2	Butler
Kimberly A. Quesada	Corr Counselor A&S AT	Butler
Deanna M. Dumas	Teacher 4	C. Gabriels
William O. Carroll II	Maintce Supvr 1	C. Georgetown
Jeffrey B. Miller	Gen Mechanic	C. Pharsalia
Brian F. McAuliffe	Deputy Supt Secrty S 3	Cape Vincent
Thomas M. Napoli	Supvr Inmate Grv Pg T	Cayuga
Marissa Cameron	Calculations Clerk 2	Cayuga

NAME	TITLE	FACILITY
CIVILIAN PROMOTIONS CONT.		
Shannon M. Reilly	Calculations Clerk 2	Cayuga
Kathleen E. Kiroy	Asstnt Indus Supt	Clinton
Judy L. Hooper	Prin Stores Clerk	Collins
Brian K. Sugden	Stores Clerk 2	Collins
Philip A. Greis	Deputy Supt Secry S 3	Collins
Jo A. Hodges	Senr Correction Cnslr	Collins
Michell Kennedy	Keyboard Specialist 2	Collins
Brian K. Sugden	Stores Clerk 2	Collins
Terry L. Treat	Gen Indus Trng Supvr	Coxsackie
Rosemary F. Reed	Institution Steward	Coxsackie
Darlene M. Weed	Prin Acct Clerk	Coxsackie
Thomas J. Carroll	Supvr Inmate Grvnc Pg	Coxsackie
Holly J. Sutherland	Secry 1	Coxsackie
Alice Fleming	Pharmacy Supervisor	Downstate
Ann M. Lebron	Prin Stores Clerk	Downstate
Karen Dutcher	Keyboard Specialist 2	Downstate
Karen Hansen	Inmate Rcrds Coord 1	Downstate
T. Laquidara	Plant Util Engr 3	Downstate
Susan M. Gambichler	Clerk 2	Downstate
Stacie R. Bennett	Educ Supvr General	Eastern NY
Varghese Ulahannan	Calculations Clerk 2	Edgecombe
Siddika Murshed	Calculations Clerk 2	Edgecombe
Aleksandr Flyangolts	Carpenter	Edgecombe
Stephen J. Wenderlich	Deputy Supt Secry S 3	Elmira
Julie Fierro	Clerk 2	Elmira
Raymond J. Coveny	Correction Captain	Elmira
Gary L. Taylor	Corrl Fclty Food Ad 1	Elmira
Martin J. Titus	Supvr Inmate Grvnc Pg	Elmira
Erin E. O'Brien	Corr Counselor Aide T	Elmira
Terri L. Ebsley	Inmate Rcrds Coord 1	Elmira
Eugene P. Morsch	Stores Clerk 2	Elmira
Gail A. Bauer	Head Account Clerk	Fishkill
Leroy Fields Jr.	Correction Captain	Fishkill
Patricia B. Weir	Corr Counselor Tr 1	Fishkill
Amanda L. Mund	Stores Clerk 2	Fishkill
Nicole A. Hernandez	Stores Clerk 2	Fishkill
Bradley J. Wolcott	Gen Indus Trng S Mpm	Fishkill
Patrick W. O'Neill	Supvr Inmate Grv Pg T	Five Points
Tricia Sweet	Correction Counselor	Five Points
Jacqueline L. Thompson	Corr Counselor Tr 1	Five Points
Annastasia R. Alvarado	Inmate Rcrds Coord 1	Five Points
Richard F. Walsh	Head Cook	Five Points
Stephen J. Brown	Deputy Supt Secry S 3	Franklin
Patricia A. Zaccagnino	Institution Steward	Gowanda
Warren Dickinson	Corr Counselor A&S AT	Gowanda
Leslie A. McNamara	Deputy Supt Progm S 3	Gowanda
Brenda J. Rosen	Inmate Rcrds Coord 1	Gowanda
Jacqueline H. Reimann	Corr Counselor A&S AT	Gowanda
Aaron J. Torres	Corr Counselor Tr 1	Great Meadow
David A. Rock	Supt Correctional Fac	Great Meadow
Karen A. Breault	Prin Acct Clerk	Great Meadow
Brandi L. White	Supvr Inmate Grv Pg T	Great Meadow
Lori E. Powers	Calculations Clerk 2	Great Meadow
Kenneth Austin	Educ Supvr Vocational	Great Meadow
Lori E. Powers	Calculations Clerk 2	Great Meadow
William S. Redmond	Nurse Admr 01	Great Meadow
Philip D. Heath	First Dpty Supt Cor F	Great Meadow
Desiree A. Guarino	Calculations Clerk 2	Green Haven
Gertraud C. Ellert	Educ Supvr General	Green Haven
Frank J. Weger	Plant Util Engr 4	Green Haven
Cheryl Weir	Calculations Clerk 2	Green Haven
Michael A. Corrado	Stores Clerk 2	Green Haven
Laura A. Stanaway	Supvr Inmate Grv Pg T	Green Haven
Bridget Wojnar	Inst Steward	Green Haven
Rudolf Smutny	Corr Counselor Tr 1	Green Haven
Marissa J. Velez-Latour	Calculations Clerk 2	Greene
Kimberly M. Perron	Keyboard Specialist 2	Greene
Arthur W. Dirie	Deputy Supt Progm S 3	Greene
Michele A. Hutchings	Payroll Examiner 1	Hudson
Gloria Jean Satter	Secry 1	Hudson

NAME	TITLE	FACILITY
CIVILIAN PROMOTIONS CONT.		
Shera L. Bechtold	Calculations Clerk 2	Lakeview SICF
Christine E. Gibson	Corr Counselor ASAT	Lakeview SICF
Wayne A. Hirsch	Correction Captain	Lakeview SICF
David A. Sheffield	Corr Counselor ASAT	Lakeview SICF
Wendy S. King	Inmate Rcrds Coord 1	Lyon Mountain
Melanie Jones	Corrl Srvs Guid Sp	Main Office
Kenneth A. Decker	Assistant Commissioner	Main Office
Kathryn J. Curlee	Corrl Srvs Guid Sp	Main Office
Howard Holanchock	Assistant Commissioner	Main Office
Mary Beth Hardy	Clerk 2	Main Office
Michael A. Napolitano	Plant Supt B	Main Office
Ellisa R. Weber	Facilities Plnrr 3	Main Office
Michele Phalen	Sr Purchg Agent	Main Office
Amy L. Billetts	Secry 1	Main Office
Richard C. Finnegan	Corrl Fclty Oprtns Sp	Main Office
Linda Klopff	Aids Program Mgr 1	Main Office
Bonnie S. Laclair	Corr Sent Review Spec	Main Office
Karen A. McDaniel	Asstnt Dir Corl Guidnc	Main Office
James N. Gambino	Corr Class Analyst	Main Office
John A. Shipley Jr.	Agency Labr Rel Rep 3	Main Office
Nancy A. Lyng	Dir Hlth Svs Ops Mgt	Main Office
Edwin H. Elfeldt	SOP Coordinator	Main Office
Sally J. Sherman	Info Tech Spec 2	Main Office
Anthony J. Annucci	Exec Deputy Commissioner	Main Office
Jason Ryan	Corr Class Analyst	Main Office
Christopher Lindquist	Asst Dir Inmate Grievance	Main Office
Doris Ramirez Romero	Dir Corrl Mntl Hlth P	Main Office
Thomas Goetz	Assoc Counsel	Main Office
Vernon N. Fonda	Asst Chief Investigations	Main Office
Bruce A. Johnson	Chf Fiscal Offcr	Main Office
Koren Lynn Hart	Corrl Srvs Emp Invstr	Main Office
Ariel Vitello	Info Tech Spec 3	Main Office
James A. Ferro	Investigator	Main Office
Theresa A. Knapp-David	Assoc Commissioner	Main Office
John Rice Carter	Project Coord	Main Office
Ellisa R. Weber	Facilities Plnrr 3	Main Office
Barbara D. Leon	Investigator	Main Office
Todd J. Stocking	Info Tech Spec 3	Main Office
Barry J. McArdle	Deputy Supt Secry S 3	Marcy
Mary E. Frommer	Clerk 2	Marcy
Ryan R. Sangiacomo	Plumber & Steamfitter	Marcy
Jeffrey D. Klossner	Plant Util Engr 1	Marcy
Joan A. Macleay	Payroll Examiner 1	Mid-Orange
Thomas R. Griffin	Deputy Supt Progm S 3	Mid-Orange
Karen J. Phillips	Deputy Supt Progm S 3	Mid-State
Elaine A. Seaton	Commissary Clerk 4	Mid-State
Maureen R. Matt	Prin Stores Clerk	Mid-State
Darlene Horner	Head Account Clerk	Mid-State
David T. Ashe	Supvr Inmate Grv Pg T	Mohawk
Patricia A. Howard	Keyboard Specialist 2	Mohawk
Amelia S. Comenale	Prin Clerk Personnel	Mohawk
Karen Pipe	Clerk 2	Monterey SICF
Charlotte M. West	Clerk 2	Monterey SICF
Joy F. Barcomb	Inst Steward	Moriah SICF
Tim F. Sheehan	Supt Correctional Fac	Moriah SICF
Wayne Lindsey	Asstnt Dpty Supt	NYC Admin
Daniel J. Crawford	Deputy Supt Secry S 2	Ogdensburg
Susan M. Montroy	Payroll Examiner 1	Ogdensburg
Patricia Burnell	Deputy Supt Admnv S 2	Ogdensburg
Cynthia D. Crandall	Clerk 2	Oneida
William Fennessy	Regnl Coord Corrl F S	Oneida
Lissa J. Graveline	Inmate Rcrds Coord 1	Oneida
Anne M. Joslyn	Asstnt Dpty Supt	Oneida
Anthony Labriola	Deputy Supt Secry S 3	Orleans
Arleen F. Salamone	Senr Mail & Supply Clk	Orleans
Stephen V. Casaceli	Correction Captain	Orleans
Ruth A. Allis	Head Account Clerk	Orleans
July Bolster	Keyboard Specialist 2	Orleans

NAME	TITLE	FACILITY
CIVILIAN PROMOTIONS CONT.		
Doreen Hedrick-Stroh	Payroll Examiner 1	Otisville
Andrew Geraci	Plant Util Engr 1	Otisville
Mark Royce	Corr Captain	Queensboro
Catherine A. Lanfear	Supvr Corrl Fac Vol T	Riverview
Linda B. Vernsey	Clerk 2	Riverview
Victoria Rizzo	Payroll Examiner 1	Shawangunk
William J. Senor	Gen Mechanic	Shawangunk
Diane L. Hoffman	Corr Counselor Tr 1	Shawangunk
Noreen E. Hart	Inmate Rcrds Coord 2	Sing Sing
Donna A. Daniels-Mack	Secrty 1	Sing Sing
Passion E. Powell	Calculations Clerk 2	Sing Sing
Cassandra L. Barnes	Clerk 2	Sing Sing
Nancy G. Schoonover	Supvr Inmate Grv Pg T	Southport
Sabrina A. Vohnagn	Supvr Inmate Grv Pg T	Southport
John C. Colvin	Deputy Supt Secrty S3	Southport
Harry D. Hetrick Jr	Corr Captain	Southport
Robert H. Woods	Educ Supvr General	Sullivan
Robert H. Woods	Educ Supvr General	Sullivan
Rodger Hathaway	Plant Util Engr 2	Sullivan
Patrick J. Griffin	Deputy Supt Secrty S3	Sullivan
Leanne Comfort	Secrty 1	Sullivan
Joseph E. Corey	Corr Captain	Taconic
Rose J. Radice	Head Cook	Ulster
Donald E. Premo, Jr.	Corr Captain	Ulster
Bonnie L. Boadway	Clerk 2	Upstate
Teresa M. Tynon	Senr Correction Cnslr	Upstate
Lisa M. Demarse	Corr Counselor Tr 1	Upstate
Trudy-Lynn A. Boyea	Corr Counselor Tr 1	Upstate
Rachel L. Allen	Corr Counselor Tr 1	Upstate
Roxanne M. Leclerc	Corr Counselor Tr 1	Upstate
Betsy Boyea	Keyboard Specialist 2	Upstate
Lynn A. McFaul	Senr Mail & Supply Clk	Upstate
Natalie J. Chivattoni	Stores Clerk 2	Wallkill
Dale G. Long	Corr Captain	Wallkill
Joanne E. McManm	Payroll Examiner 1	Wallkill
George Jessen	Deputy Supt Progm S 2	Wallkill
Donna Backus	Payroll Examiner 1	Watertown
Theresa M. Campbell	Corr Counselor	Wende
Paula Rock	Health Ing Mgt Tech 2	Wende
Beverly Dunning	Calculations Clerk 2	Wende
Ernest L. James	Sprvrsng Housekeeper	Wende
Michael J. Szemplenski	Senr Correction Cnslr	Wende
Rosemary A. Reid	Senr Utiltzn Rvw Nrs	Wende
Judith A. Minnick	Supvr Corrl Fac Vol T	Wende
David R. Vandermark	Cour Counselor ASAT	Willard DTC
Nichole S. Crane	Calculations Clerk 2	Willard DTC
Francine M. Warne	Payroll Examiner 1	Willard DTC
Michael A. Nash	Deputy Supt Secrty S3	Willard DTC
Benjamin L. Laughlin	Voc Instructor 2	Willard DTC
Nichole S. Crane	Clerk 2	Willard DTC
Laura A. Horrocks	Calculations Clerk 2	Willard DTC
Brian J. McCauley	Corr Captain	Willard DTC
Jocasa L. Relf	Head Account Clerk	Willard DTC
Michael Sears	Deputy Supt Admnv S 3	Willard DTC
Charles L. Frost Jr.	Gen Mechanic	Woodbourne
Annette M. Diehl	Payroll Examiner 1	Woodbourne
Catherine Iral	Corr Counselor Span L	Woodbourne
Vincent S. Leone	Corr Counselor	Wyoming
David M. Unger	Supt Correctional Fac	Wyoming
Samatha A. Feagin	Corr Counselor A&S AT	Wyoming
Bruce W. Flagler	Deputy Supt Secrty S3	Wyoming
Susan J. Simmons	Calculations Clerk 2	Wyoming
SECURITY PROMOTIONS		
John L. McCarthy Jr	Corr Sergeant	Arthurkill
Andrew McKenzie	Corr Sergeant	Arthurkill
Jeffery S McKeen	Corr Sergeant	Arthurkill
Joseph P Clare	Corr Lieutenant	Arthurkill
Michael J. Berry	Corr Sergeant	Arthurkill
Edward M. Watkins	Corr Sergeant	Arthurkill
David J. Kaczor	Corr Sergeant	Arthurkill
Kevin W. Wise	Corr Sergeant	Arthurkill
Albert J Marrello	Corr Lieutenant	Arthurkill

NAME	TITLE	FACILITY
SECURITY PROMOTIONS CONT.		
David Wilhalme	Correction Sergeant	Arthur Kill
Albert J Marrello	Corr Lieutenant	Arthurkill
Richard A. Clarke	Correction Lieutenant	Bedford Hills
Fernando Correa	Correction Sergeant	Bedford Hills
Terry W. Shultis	Correction Sergeant	Bedford Hills
Donnie C. Riley	Correction Sergeant	Bedford Hills
William J. O'Neal	Correction Sergeant	Bedford Hills
John P. Bishop	Correction Sergeant	Bedford Hills
Paul M. Duvall	Correction Sergeant	Bedford Hills
Charles R. Madison	Correction Sergeant	Bedford Hills
Thomas P. Hamilton	Corr Sergeant	Bedford Hills
Sue Ann B. Haney	Corr Sergeant	Bedford Hills
Jerry W. Deyoe	Corr Sergeant	Bedford Hills
Patrick J. Connolly	Corr Sergeant	Bedford Hills
Jerry R. Harvey	Corr Lieutenant	Bedford Hills
Wendell K. Hughes Jr	Corr Sergeant	Bedford Hills
Dean M. Rabideau	Corr Sergeant	Bedford Hills
Cesar J. Martinez	Corr Lieutenant	Bedford Hills
Michael R. Taylor	Corr Sergeant	Bedford Hills
Richard Holmes	Corr Lieutenant	Downstate
Joseph Seymour	Corr Sergeant	Downstate
Jerry J. Herbert Jr.	Correction Sergeant	Eastern NY
Frederick G. Butler	Correction Sergeant	Eastern NY
Keith W. Marshall	Correction Sergeant	Edgecombe
Robert M. Wilson	Corr Lieutenant	Edgecombe
Scott A. Love	Corr Sergeant	Edgecombe
Frank W. Quimby	Correction Lieutenant	Fishkill
Lyle Platt	Correction Sergeant	Fishkill
Brian E. Boutin	Correction Sergeant	Fulton
Douglas J. Bell	Correction Sergeant	Fulton
Jeremiah J. Hammill	Correction Sergeant	Fulton
Wayne M. Olson	Corr Sergeant	Fulton
Edward J. Vaughn	Corr Lieutenant	Fulton
Andre J. Tetreault	Correction Sergeant	Great Meadow
Thomas G. Marcil	Correction Sergeant	Great Meadow
Robert J. Miller Jr.	Correction Sergeant	Green Haven
Coleman S. Wilson	Correction Lieutenant	Green Haven
Scott Fall	Correction Sergeant	Green Haven
Abel Melendez	Corr Sergeant	Green Haven
Patrick M. Devlin	Corr Lieutenant	Greene
William J. Zigenfus	Corr Lieutenant	Greene
Vincent E. Thompson	Correction Sergeant	Lincoln
Walter J. Galbally	Corr Sergeant	Lincoln
Craig LaBare	Corr Sergeant	Mid Orange
William Gregoire	Corr Sergeant	Mid Orange
Michael D. Hudson	Correction Sergeant	NYC Adm
William J. Noonan	Corr Sergeant	NYC Adm
William P. Buehler Jr.	Correction Sergeant	Queensboro
Vincent Cuda II	Correction Sergeant	Queensboro
Michael H. Yaddow	Correction Sergeant	Queensboro
Vincent Cuda II	Corr Sergeant	Queensboro
Kenneth L. Zydell	Corr Lieutenant	Shawangunk
James P. Depasquale	Correction Sergeant	Sing Sing
Daniel G. Annutto	Correction Sergeant	Sing Sing
John T. Howard Jr.	Correction Sergeant	Sing Sing
Donald J. Beebe	Corr Sergeant	Sing Sing
James P. DePasquale	Corr Sergeant	Sing Sing
Edward M. Kasper	Corr Sergeant	Sing Sing
Jeffrey K. Harris	Corr Sergeant	Sullivan
Kenneth R. Schwencke	Correction Lieutenant	Taconic
Susan D. Oehlbeck	Correction Lieutenant	Taconic
Charles A. Grima	Corr Sergeant	Taconic
Brian J. Bodge	Corr Sergeant	Taconic
Kevin R. Bennett	Corr Sergeant	Taconic
Daniel Pauley	Corr Lieutenant	Taconic
Joseph E. Bradley	Correction Sergeant	Trng. Academy
Karen Hester	Correction Sergeant	Trng. Academy
Stephen Kemp	Corr Sergeant	Trng. Academy
Yvette M. Brewster	Corr Sergeant	Trng. Academy
David Sanchez	Corr Sergeant	Trng. Academy
David A. Ogrydziak	Corr Sergeant	Trng. Academy
James J. O'Brien	Corr Sergeant	Ulster
Timothy J. Jeziorski	Corr Lieutenant	Ulster

DOCS/TODAY Correspondents

Adirondack
David Hachey
Inmate Grievance Supv

Albion
Diane Czarnicki
Teacher

Altona
Michael Lira
Program Dep

Attica
William Stranahan
Correction Officer

Auburn
Deborah Clinch
Production Control

Bare Hill
Lynne Kelley
Clerk

Beacon
Heidi Hunsberger
Correction Officer

Buffalo
Janice Kruzicki
Secretary

C. Gabriels
Debbie Lagree
Secretary II

C. Georgetown
Renee Buddie
Counselor

C. Pharsalia
John Koopman
Chaplain

Cape Vincent
Larry Frank
Program Dep

Cayuga
Lynn Olcott
Teacher

Clinton
Diane Akey
Secretary

Collins
Stacey Deuschle
Counselor

Coxsackie
Linda Norton
Vocational Supv

Downstate
Ann Raimondo
Assistant Dep

Eastern
Theresa Hyatt
Volunteer Supv

DOCS Officers Snare Shooting Awards



Correction Officers David M. Lahah (left) and Jeffrey L. Peek (right) won the two-man stock semi-automatic pistol team match at the National Rifle Association's National Police Shooting Championships in Albuquerque, N.M. in October. They are pictured with Commissioner Brian Fischer, holding the award, and Deputy Commissioner Lucien J. LeClaire Jr. The five-man DOCS contingent, which also included Officers Randy P. Hanson, Rodney J. Swartwood and Stewart G. Snowdon, competed in 37 events and won two other first-place awards and a number of other honors against 353 competitors.

Minorities Organization Launches Web Site

New York State Minorities in Criminal Justice Inc., a 21-year-old organization created to address problems in the aftermath of the 1971 Attica riot, entered cyberspace for good in Autumn 2007. The group launched a permanent website, www.nysmicj.com, which is also available through the "related links" tab on DOCS' home page, www.docs.state.ny.us.

Born as New York State Minorities in Corrections, the 350-member organization remains aimed at promoting opportunities in the field of criminal justice for women and minorities. Over the years, it has expanded to include affiliations with the State Police, Division of Criminal Justice Services, Office of Children and Family Services, Department of Probation and Correctional Alternatives, State Commission on Corrections, Unified Court System, Correction And Youth Services Association (CAYSA) and the National Association of Blacks in Criminal Justice.

"The web site announces train-

ing days, symposiums and conferences where we come together and examine and talk through what's on our minds in terms of looking at career opportunities," said NYSMICJ president Les Carter, chaplain and training coordinator for DOCS' Office of Transitional Services.

Rev. Carter said the site has already paid dividends, helping to recruit minorities in the Buffalo area to pass the corrections officer exam last April. He said he hopes to launch similar efforts Downstate and in the Capital Region.

"Now we have computers and we can send this information out to a much larger and broader audience," he said.

The website also provides a forum for women and minorities to propose anything from changes in policies to new laws. "Part of our mission is a resource to public policy formation," said Rev. Carter, the driving force behind the web site, "to recommend and suggest legislation to benefit the populations we serve, to support progressive change in the criminal justice system."

Edgecombe
Nancy Rivera
Clerk

Elmira
James Mahunik
Vocational Supv

Five Points
Sheryl Zenzen
Program Dep

Franklin
Theresa White
Secretary II

Gouverneur
Robert Pirie
Program Dep

Gowanda
Leslie McNamara
Program Dep

Great Meadow
Susan Hart
Secretary

Green Haven
Ray Wilk
Lieutenant

Hale Creek
Latha Kaliath
Education Supv

Hudson
Pam Kuluniak
Prin Acct Clerk

Lincoln
Luis Moret
Secretary II

Livingston
Dave Caryl
Inmate Grievance

Marcy
Christine Darby
Sr. Librarian

Mid-State
Daniel Abbas
Vocational Supv

Mohawk
Candy Vail
Vocational Instructor

Moriah
Karyn Langlais
ASAT Counselor

Mt. McGregor
Sally Reams
Inmate Grievance

Ogdensburg
Tom Lawrence
Sr. Librarian

Oneida
Carol Ayers
Secretary

Orleans
Krista Vasile
Counselor

Riverview
Barbara McDonough
Teacher

Rochester
Timothy Tracz
Assistant Dep

Shawangunk
Frank Chiapperino
Correction Counselor

Sing Sing
John Mahoney
Rec. Program Leader

Sullivan
Lori Brown
Correction Officer

Summit
Kathleen Johnson
Principal Acct Clerk

Taconic
Darrow Cunningham
Sr. Correction Cnslr

Ulster
Darlene Damms
Keyboard Specialist

Upstate
Ray Drefus
Education Supervisor

Washington
Tim McGuire
Sr. Counselor

Watertown
Kathleen Beattie
Counselor

Wende
Steve Furlani
Education Supvr

Willard
Helen Hart
Sr. Librarian

Woodbourne
Charles Davis
Counselor

Wyoming
John Zak
Special Subjects

Albion, Mid-State Providing Full Mental Health Services

Albion and Mid-State correctional facilities recently became the first medium security prisons to provide a full range of mental health services to inmates with serious mental illnesses. The two prisons officially became Mental Health Level 1 facilities on Nov. 19, 2007. Until then, seriously mentally ill inmates had to go to maximum security prisons to receive full services.

Both Mid-State and Albion, which is one of only three medium security women's prisons, now offer full-service satellite units with residential crisis treatment, including observation cells and a dorm area; residential day treatment through the Intermediate Care Pro-

gram (ICP), medication monitoring by the Office of Mental Health's psychiatric and nursing staffs, and commitment to the Central New York Psychiatric Center.

Mid-State will also offer the Special Treatment Program (STP), which provides out-of-cell treatment and programming for seriously mentally ill inmates assigned to Special Housing Units. STP space is expected to open in the basement of "S" Block by August.

Albion's ICP unit is scheduled to double in size this year to 38 beds with the addition of 19 in "C" Block South. Plans are underway to include Transitional Intermediate Care Programs at each facility in the near future.

Legislative Grants Fund Staff Housing Improvements

DOCS has spent more than half a million dollars improving staff housing at Washington and Clinton correctional facilities and the Willard Drug Treatment Campus, thanks to \$1.3 million in state funding secured by State Senators Elizabeth O'C. Little of Queensbury and Michael F. Nozzolio of Seneca County.

In Comstock near Washington, about \$500,000 of an available \$845,000 has enabled Corcraft Construction to remove dozens of dead and dying trees and regrade large areas, repair sidewalks and drainage culverts, remove asbestos and lead from many of the houses, replace roofs on 11 houses and install new windows and doors in seven houses. New electrical wiring and plumbing was part of a total rehabilitation of two houses that have since been rented out. The Corcraft crews added a new chimney and interior work to another occupied house and were working to upgrade the insides of two additional houses.

At Clinton, about \$35,000 of an available \$155,000 went into replacing roofs on three

staff housing buildings, with seven other buildings scheduled for completion of roof replacement by the end of March.

"Working with Senator Mike Nozzolio and the Department of Correctional Services, we succeeded in directing more than \$1 million for some long-overdue repairs," Senator Little said. "I am very happy with the progress

to make this housing safe, comfortable and aesthetically pleasing for our correctional employees."

At Willard, DOCS has spent about \$40,000 of an available \$300,000 to repair the slate roofs, flashing and gutters on two large housing units and the sidewalks, steps and porches on

several residences, while replacing the gutters on two smaller residences.

"It is important that we do all we can to continue to support New York's correction officers and staff and I was pleased to work with Commissioner Fischer in securing funding for these new housing units," said Senator Nozzolio, Chairman of the Crime Victims, Crime and Corrections Committee.



One of the renovated homes in Comstock, near Washington and Great Meadow Correctional Facilities.

DOCS' First "Green" Building Under Construction at Marcy

DOCS is going green. The agency's first anticipated "green" building is under construction. Ground was broken in November 2007 on the Residential Mental Health Unit program building located at Marcy Correctional Facility. The state is applying for official certification by the United States Green Building Council (USGBC) for the single story, 53,000-square foot maximum security building. It would be the first DOCS structure to achieve Leadership in Energy and Environmental Design (LEED) certification by the USGBC, a national non-profit organization that promotes energy conservation through sustainable design and construction.

Governor Eliot Spitzer identified environmentally-friendly building design as a priority for DOCS and other agencies shortly after taking office. Agencies are required to follow, to the maximum extent practicable, an executive order that calls for the incorporation of all aspects of the Green Building Council's rating system for buildings over 20,000 square feet.

The rating system provides performance standards for energy efficiency and environmental conservation above state and local codes. The standards are based on water and energy efficiency, sustainability, utilization of renewable materials, indoor air quality and innovation in design.

Because of their enhanced security requirements, correctional facilities pose an additional challenge to meeting certification. For example, security windows have a lower environmental rating than other commercial glass, while the use of skylights, solar panels and high-value flooring materials such as bamboo or cork may be inadvisable.

Yet the Marcy RMHU, with a target occupancy date of December 2008, will incorporate numerous energy efficiency and environmentally conscious measures, including a "green" reflective roof, water-saving plumbing fixtures, energy-efficient lighting, high-efficiency HVAC (heating, ventilation and air conditioning) equipment, a computerized energy management system, and the generation of 35 percent of its electricity from renewable sources such as hydro- and wind power.

Plus, virtually all the waste generated as a by-product of the building's construction will be recycled into everything from road base or boiler fuel to compost or gypsum wall board. The construction itself will use regionally manufactured materials, and the majority of steel and concrete



Workers from LeChase Construction Services help with the initial concrete pour for DOCS' first "green" building at Marcy Correctional Facility Dec. 6 as Superintendent James Mance and Deputy Superintendent of Security Barry McArdle look on. Because the concrete is made partially of fly ash, a byproduct from coal-burning power plants, it will help DOCS obtain key "green building" credits – as will the recycled steel used in the concrete foundations. Ground heating, thawing equipment, insulating blankets and monitoring will ensure the concrete's integrity through the winter.

block will also be manufactured from recycled materials. DOCS will also set aside at least 5 percent of the RMHU's parking spaces for carpoolers and fuel-efficient vehicles.

The Department developed an energy model that confirms the RMHU, at minimum, will operate 20 percent more efficiently than required by the state energy code.

DOCS has already been making progress in conserving energy. The Department's 2005-06 energy use was 8.3 percent below 1989-90. Bedford Hills Correctional

Facility provides an example of DOCS' progress. Under the State Envest Program developed by the New York State Energy Research & Development Authority (NYSERDA), Bedford installed a GE/Jenbacher Combined Heat and Power Generator in 2006 to supply electricity and hot water. The natural gas-fired, 492 kilowatt co-generation unit saves \$165,000 annually by conserving more than 3.7 million kilowatt-hours of electricity per year. It's one of 11 energy conservation measures at Bedford under the Envest program, which DOCS has expanded statewide.

Meantime, at least two other DOCS projects in the design

stage are also expected to achieve green building certification: the Pharmacy at Mid-State Correctional Facility, with a target completion date of 2011, and the Program Building at Albion Correctional Facility (late 2010).

Energy Saving Tips

- Shut off lights when not in use
- Replace incandescent lamps with compact fluorescent
- Keep light lenses and reflectors clean and unobstructed
- Report water leaks and dripping faucets and shower heads
Limit hot water temperature to 120 °F (max.)
- Report missing or damaged weather stripping on doors and windows
- Keep ventilation and radiator grilles and diffusers clean and free from blockage
- Shut off office equipment and personal computers at night
- Utilize automatic power management "sleep mode" for all P.C.'s & Monitors
- Purchase only "Energy Star" rated appliances and products
- Adjust heating controls to maintain space temperatures; Winter 72 °F (max.), Summer 75 °F (min.)
- Report malfunctioning heating/cooling equipment
- Prohibit the use of portable electric heaters
- Drive sensibly – Speeding, rapid acceleration and braking wastes gasoline