

DOCS TODAY

Autumn 2007

New York State Department of Correctional Services

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Civil Confinement Law, Disability Advocates Settlement Bringing Major Changes to DOCS

A landmark law and a major legal settlement are changing the operations of the Department of Correctional Services, mandating longer and more intense treatment programs for sex offenders and mentally ill inmates.

The Sex Offender Management and Treatment Act and the settlement of a class action lawsuit brought against the state on behalf of mentally ill inmates by Disability Advocates Inc. are requiring new hiring by DOCS and construction and renovation for new treatment units within DOCS facilities.

Governor Eliot Spitzer signed the new law March 14 to make New York the 20th state in the nation to authorize dangerous sex predators to be subjected to civil confinement or strict and intensive supervision and treatment after their release from prison. The law, which took effect April 13, also requires additional sex offender treatment during incarceration.

“This legislation will improve our ability to identify and properly confine the most dangerous sexual predators, while also expanding supervision and treatment of all sex offenders,” Governor Spitzer said.

The class action lawsuit was settled April 27.

“DOCS is committed to continue working with the Office of Mental Health to provide appropriate and meaningful care and treatment to the many mentally ill and sex offending inmates under our custody, while maintaining the safety and security critical to the operation of our correctional facilities,” Commissioner Brian Fischer said.

DOCS has hired more than 80 of a potential 108 additional

counselors, social workers, psychologists and others to meet the additional sex offender treatment requirements. These new DOCS employees underwent orientation and initial extensive training in September. Programs will be available in most medium-security facilities and some maximum-security facilities.



Clinton's new Medical Facility, now about 75 percent complete, in its early stages. The top floor of the building will provide mental health treatment to inmates with mental illness from the Clinton Correctional Facility's catchment area to help meet new requirements.

Modular programs were set to begin Oct. 1. Residential programs, which will involve 75 percent of all participants, are scheduled to begin Nov. 5. DOCS has also developed an expanded and enhanced treatment curriculum.

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Message from the Governor

Keeping New Yorkers safe from crime is one of the fundamental responsibilities of our state government. The Department of Correctional Services plays a vital role in this effort, and we should be proud of the work that agency has done to protect the public. This is a testament to DOCS' hardworking and professional staff.

But there is still much more work to be done to keep New Yorkers safe and to rehabilitate those whose actions harmed others.

Shortly after taking office on Jan. 1, I accepted an invitation from Commissioner Brian Fischer to meet with the superintendents of all 70 DOCS facilities. I delivered a straightforward message: We must refocus our efforts on reducing recidivism.



Governor Eliot Spitzer

There are several keys to achieving this goal. Under Commissioner Fischer's leadership, we are expanding proven educational and vocational programs by making them available to more inmates.

We are also implementing new strategies to help prepare inmates to reenter society so they contribute to their families, communities, and the economy. This work reflects a strengthened partnership between DOCS and the Division of Parole.

But we can do even more. As a former prosecutor, I know that regular contact with a family support system gives inmates a better chance for successful reentry into their communities. By reforming the corrections collect phone call policy, we are helping make that connection easier and more affordable.

Still, we need to be tough on crime. Criminals must know that the punishment for breaking the law will be severe. However, that does not mean we are inflexible. Over the last four months, criminal justice professionals from across the state have been meeting to evaluate our sentencing standards. Their first report is due this month.

DOCS has done a tremendous job as an agency, and I believe that with the implementation of these and other new initiatives, it will be able to faithfully continue its mission to protect the public in the future.

Message from the Commissioner

It is with great pride that I announce the return of DOCS TODAY, which we will issue on a quarterly basis for the foreseeable future. It is my hope that DOCS TODAY will provide staff and inmates information that will assist everyone in understanding what is happening around the Department. On a personal level, I am honored to be Commissioner and to provide leadership to a very professional agency. Over the years, I have seen this Department grow and respond to any problem that confronted us, while at the same time implementing the many new initiatives asked of us.

This year, we are undertaking more efforts to help inmates adjust to life outside prison. Under an agreement with the Department of Motor Vehicles, DOCS will underwrite the cost for ex-inmates to receive non-driver identification cards, documents that make navigating society much easier. Until now, former inmates had to pay the \$10 fee for the cards, and many were hard-pressed to do so. We also launched a reentry program at Orleans Correctional Facility that we hope to replicate around the state, providing inmates nearing release with in-person visits from community agency representatives who will help them on the outside. We expanded higher educational opportunities to more inmates and outpatient drug treatment services to Upstate New York work release inmates.



Commissioner Brian Fischer

We will only be as successful as our willingness to try new ideas and receive support from those we work with and answer to. When I served as Superintendent of Sing Sing, we achieved significant improvements because I listened to - and former Commissioner Glenn Goord supported - good ideas from staff there. I urge all at DOCS to remain open to innovation and, with my help, to provide the resources needed to accomplish worthy goals. As we move forward over the next several months, I ask that we work together and with our counterparts in the Office of Mental Health and the Division of Parole as we put in place programs that deal with civil confinement, treatment for mentally ill inmates, reentry and whatever comes our way.

DOCS TODAY is published by the New York State Department of Correctional Services: Eliot Spitzer, Governor; Brian Fischer, Commissioner; Erik Kriss, Director of Public Information; and Linda Foglia, Assistant Public Information Officer.

ON THE COVER: The masthead brings DOCS TODAY together with its past via "Copper John," the Colonial soldier who has stood watch atop the front gate of Auburn, the state's oldest prison, since 1821.

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Civilian Employees to Receive New, State-of-the-Art Personal Alarms

Nearly 10,000 civilian employees who work at medium- and maximum-security correctional facilities will be receiving new personal alarms that can pinpoint their exact location in the event of an emergency. The planned three-year project is set to begin at Elmira Correctional Facility, followed by Auburn and Gowanda. Civilian employees at Mid-State, Sing Sing, Bedford Hills, Clinton and possibly other correctional facilities also may be outfitted with the new alarms in 2007-08.

When an employee calls for help in an emergency using the new Bosch Security Escort Personal Alarm System device, a signal is sent to a central console, which shows graphically the location of the caller and direction of travel. That allows staff to be dispatched to the precise trouble spot. The new alarms will be provided to teachers, nurses, secretaries, mechanics, maintenance workers and others in administration and support, health and program services.

The Bosch devices are being purchased through a New York State Office of General Services contract, and employees who have contact with inmates will be required to wear them. They represent a state-of-the-art upgrade from the civilian employees' current personal alarms. They will further enhance the personal alarm and radio communication systems used at all correctional facilities by uniformed security staff.

"Safety comes first at our correctional facilities, and these new alarms should give all of our employees the peace of mind that help will be there as quickly as possible in an emergency," said Commissioner Brian Fischer. "The number of assaults on our staff has declined significantly over the last two decades, and this improvement in technology should help make our facilities even safer."

Leaders of the Public Employees Federation and Civil Service Employees Association forged the agreement with Commissioner Fischer to undertake the upgrade on behalf of their members.

"This will save lives by improving the safety and security of civilian employees who work with inmates,"

said CSEA President Danny Donohue. "We are pleased that we were able to achieve this important advance through labor-management cooperation."

"The new state-of-the-art personal alarm devices will greatly enhance the safety of our members," added PEF's Tom Donahue. "It provides the ability to track a person throughout the facility in the event of an emergency."

The New York State Correctional Officers & Police Benevolent Association, Inc., which represents correction officers and sergeants, also applauded the improvement.



(Above): Commissioner Brian Fischer signs a Memorandum of Understanding to launch the civilian personal alarm upgrade with Patricia Casler, DOCS CSEA State-wide Labor/Management Chair, and Tom Donahue, DOCS PEF Statewide Labor/Management Chair, on Aug. 30 in Albany. (Right): Casler, an Industrial Training Supervisor, at Auburn Correctional Facility with a sample of the new Bosch Security Escort Personal Alarm.



"The well-being of DOCS' staff and inmates is the top priority of the more than 23,000 NY-SCOPBA members," said union president Larry Flanagan, adding the Bosch alarms "will go a long way to

increasing the safety and security of thousands of DOCS employees. With this new tool, communication efficiency and effectiveness will drastically improve, and will make a significant contribution to keeping New York's prison system one of the safest in the nation."

The Department's extensive evaluation began with a prototype at Sullivan Correctional Facility in 2005. Three months of testing involving 15 civilian staff and union representatives at the facility hospital and Behavioral Health Unit yielded positive results.

DOCS' budget for 2007-08 includes \$1.5 million for the first year of the three-year project.

Balboni Oversees DOCS

Michael Balboni was appointed Deputy Secretary to the Governor for Public Safety by Governor Eliot Spitzer in January 2007. Mr. Balboni oversees DOCS and other public safety state agencies.

A married father of four, the native of Nassau County, Long Island, served eight years in the Assembly and 10 in the Senate. There, he chaired the Senate Committee on Veterans, Homeland Security and Military Affairs, led the enactment of new anti-terrorism laws in New York, set up security requirements for small airports and established procedures for securing chemical plants against terrorist attacks.

Key appointments: National task force examining the flow of federal homeland security dollars to local communities (by former national Homeland Security Secretary Tom Ridge, 2004); Senior Fellow of the Homeland Security Policy Institute at George Washington University (2005); co-chairman of the Executive Task Force on Homeland Security of the National Conference of State Legislatures; State and Local Officials Senior Advisory Committee of the United States Homeland Security Advisory Council (2006).



New DOCS Exec Team in Place

A new management team is in place at DOCS.

In January, newly-elected Governor Eliot Spitzer appointed Brian Fischer Commissioner. A 39-year corrections veteran who has served as Superintendent of Sing Sing and Queensboro correctional facilities and Supervising Superintendent for the New York City area, Commissioner Fischer installed four new members to his Executive Team: Deputy Commissioner for Administrative Services Gayle Haponik, who has worked 29 years at DOCS, including as an Institution Steward and Deputy and First Deputy Superintendent; Assistant Commissioner/Executive Assistant to the Commissioner Diane Van Buren, also a 29-year DOCS employee who served as Mid-Orange Superintendent; Associate Commissioner Israel Rivera, who worked his way up from Correction Officer through Superintendent over nearly 34 years; and Director of Public Information Erik Kriss, the Syracuse Post-Standard's State Capitol correspondent for 19 years before he joined DOCS June 28.

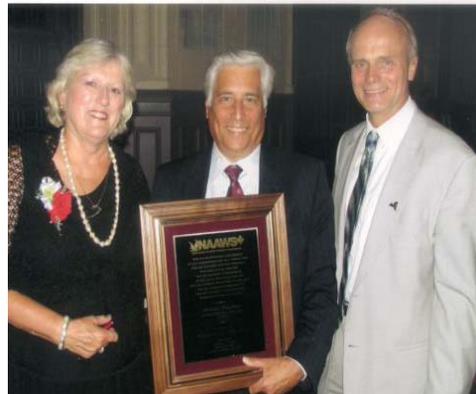
Commissioner Fischer kept in place Deputy Commissioner and Counsel Anthony J. Annucci; Deputy Commissioner for Correctional Facilities Lucien J. Leclaire Jr.; Deputy Commissioner/Inspector General Richard D. Roy; Deputy Commissioner/Chief Medical Officer Dr. Lester N. Wright; and Deputy Commissioner for Program Services John H. Nutall, who retired Sept. 14. Mr. Nuttall's deputy, Reinaldo Medina, has temporarily replaced him.

Fischer Wins National Award

Commissioner Brian Fischer won the North American Association of Wardens & Superintendents' 2006 Warden of the Year Award for his service as Superintendent of Sing Sing Correctional Facility. The Commissioner, who ran Sing Sing from 2000 through 2006, beat out nominees from 22 other states.

"No award like this should be seen as one person's accomplishment, but rather the efforts of those he or she works with as a member of a team," Commissioner Fischer said in accepting the award Aug. 13 during the American Correctional Association's 2007 summer conference in Kansas City, Mo. At Sing Sing, "I saw how community-sponsored, non-institutional programs like higher education, theater arts, parenting and understanding domestic violence were not only creative but, more importantly, eagerly attended by inmates of various backgrounds. My contribution was to help such programs develop and grow stronger. I did what all the management text books tell you to do: let your best people do what they do best, support them and get out of their way."

Commissioner Fischer thanked his predecessor, Glenn Goord, for supporting him. "When approached by



Commissioner Fischer with his award, NAAWS President Luella Burke and Correction and Youth Services Association President/Coxsackie DSP William Haggett.

others about new programs for the mentally ill, my only question was, "What do you need?" Commissioner Fischer said. "When security staff complained about the condition of, and security over, the recreation yards, I sought funding

to pave over dirt yards where weapons were constantly being buried, and was even able to add a tower long promised but never delivered."

Last November, Lucien J. Leclaire Jr., then DOCS' Acting Commissioner, said of Mr. Fischer in nominating him for the award: "He is seen routinely since he is one of those Superintendents who regularly walks every location in his prison, stopping to listen to staff and inmates. He is a confident leader who considers all sides before implementing a policy. Once he has decided on a plan of action, his employees know that he expects his direction to be carried out fairly and consistently with the safety and security of the staff and inmates as an overriding concern."

Shock Incarceration, Best in the Nation, Celebrates 20th Anniversary

With marching chants and drill shouts piercing the hot summer air, inmates at the Monterey Shock Incarceration Correctional Facility staged a flawless performance Sept. 5 to mark the 20th anniversary of the shock program rated best in the nation by independent research.

As Commissioner Brian Fischer, Senator George Winner Jr. of Elmira, Division of Parole Chairman and CEO George B. Alexander and other dignitaries looked on, the Monterey platoons launched the formal ceremony with a military-style pass in review directed by Drill Instructor John Spallone at the "Home of Shock," where the first platoon opened the program back on Sept. 10, 1987.

The six-month program affords first-time, non-violent felony offenders the chance at early release if they complete a boot camp style regimen of hard

physical labor, education, counseling and substance abuse treatment. Graduates spoke at the ceremony of how Shock changed – and saved - their lives.

"Nothing else worked for me," said Cheryl Moran, 47, a 1993 Lakeview Shock graduate who now holds a real estate license, owns a consulting firm and founded her own not-for-profit organization serving the homeless and ex-offenders. "I've been in 10 to 15 drug programs, therapeutic communities, detox programs," she told about 100 Shock founders and staffers. "Running 27 miles, through the mud - Shock gave me the energy. Shock saved my life."

Troy Kennedy, a 1994 Monterey graduate who had been convicted of criminal sale of a controlled substance (3rd degree), initially saw Shock as "an easy way out. But I began to learn things about myself.

"It allowed me to go out and be part of a team and understand that the main objective was how we can reach our goal as a team," said Mr. Kennedy, 39, a father of three teenagers who now lives in Schenectady and works as head of staff development for the LaSalle School for Boys in Albany. "It wasn't about me any-

more."

Dr. Cheryl Clark, director of Shock and the Willard Drug Treatment Campus, was moved to tears by the words of praise from her graduates, who also paid special tribute to Ronald Moscicki, Supervising Superintendent of Shock Incarceration and Superintendent of Lakeview Shock.

"The success of Shock Incarceration is a testimony to the commitment of staff who have embraced the model over the years and demonstrate the core principles of responsibility, discipline, motivation and teamwork to inmates who volunteer," said Dr. Clark.

Through July, Shock graduated to an intensive, six-month parole program 36,453 inmates 16 through 39 years of age and within three years of release. New York's four Shock facilities - Monterey, Lakeview, Summit and Moriah – can hold up to 1,410 inmates, including 120 women at Lakeview.

Shock's 86 percent GED rate for the year ending June 30 far outpaced the 58 percent passage rate of the general public. The early release of inmates, the work Shock crews have performed for the state and municipalities and the low recidivism rate of eight percent in the first year among Shock graduates have saved taxpayers well over \$1.18 billion.

"Shock combines the best concepts of rehabilitation with proven success," said Commissioner Fischer. "Facilities like Monterey show what can be accomplished when dedicated staff provide meaningful programs to those willing to make a change in their lives. Shock has become the process by which hard work and positive thinking create success."

Senator Winner called Shock "a noteworthy example of cost-effectiveness and success in New York government. Monterey has turned many young lives around."

Governor Eliot Spitzer sent a letter of commendation calling New York Shock "the largest and most comprehensive of its kind in the Nation" and "an international model."



Monterey platoons in formation during a ceremony Sept. 5 to honor the 20th anniversary of the best program of its kind in the nation. The Schuyler County facility, where the first Shock platoon took residence Sept. 10, 1987, is known as the "Home of Shock."

Reentry Pilot Program Launched at Orleans

Orleans Correctional Facility launched a new, 60-bed reentry unit Aug. 1 that is expected to serve as a model for helping inmates nearing release prepare for their return to society.

DOCS collaborated with the Division of Parole and the Erie County Reentry Task Force to create the transitional dorm, where certain inmates within three to four months of release back to Erie County are transferred. The offenders meet in person at the medium-security facility with the parole officers, social workers, potential employers and others from their nearby home county who will form their key support network after release.

Under the 90-day program, a team made up of DOCS and Parole officials, community agencies, community clergy and the offender himself assesses each inmate's needs, ranging from possession of necessary documents to employment, housing and family reunification. Prior to release, participants are matched with programs such as job training, anger management or substance abuse counseling. They're also given help applying for public benefits.

They participate in role-playing, practicing behavioral responses in relation to issues of employment and family reunification, including mock interviews, cover letter-writing and use of the Department of Labor's Career Zone software. Staff emphasize the inmate's personal responsibilities once back in the community, and the process is to continue upon the inmate's release.

DOCS is eyeing counties that have developed local reentry task forces as potential locations for future reentry units, including Monroe, Nassau, Oneida, Orange, Rensselaer, Rockland, Suffolk and Westchester counties. Like Orleans, such units will supplement DOCS reentry programs and services that date back to the 1970s.

"The transition between prison and society, especially for those inmates who have spent many years serving time, is often a difficult one," said Commissioner Brian Fischer. "By providing the kind of personal contact that could make all the difference to an inmate's successful readjustment to the community, this new program is invaluable to both the inmates and the citizens of Erie County and Western New York."

"I am excited to see DOCS collaborate with organizations in the community to assist inmates, in a real way, to successfully reintegrate into the community," said Patricia Warth, managing attorney in the Buffalo office of Prisoners Legal Services.

DOCS has hired a Senior Correction Counselor, Correction Counselors for ASAT (Alcohol and Substance Abuse Treatment) and Transitional Services, and Keyboard Specialist for the program and is planning to hire a Supervisor of Volunteer Services and an Employment Counselor. A group of Cadre inmates is assisting,

having been trained in the "Breaking Barriers" portion of the program.

The Division of Parole is assigning up to seven facility and field parole officers to meet with participants and help determine their risk level and the types of needs they may have after release. Department of Health staff is training existing DOCS employees in helping offenders apply for Medicaid benefits.

"The new process is innovative because it not only brings DOCS and Parole together to work more closely but also brings Institutional Parole into a closer working relationship with Field Parole," said Kathy Dreyfus, Facility Parole Officer.

Besides the Legal Aid Society, representatives of the Labor Department, Vocational and Educational Services for Individuals with Disabilities (VESID) and the Office of Temporary Disability Assistance, as well as faith-based groups and private substance abuse treatment agencies, have come to Orleans to make presentations about their services.

Clinton Wins Olympic Trophy



Commissioner Brian Fischer presents the Commissioner's Trophy to Sgt. Scott Rivers in recognition of Clinton Correctional Facility's success at the 23rd annual DOCS Olympics. The Commissioner's Trophy is awarded each year to the competitors from the facility that demonstrates outstanding participation, camaraderie, and support of the spirit of the DOCS Olympics. "The employees of Clinton exhibited their commitment and dedication to the games by winning the CERT competition, men's softball and flag football events, and numerous other medals in several individual events," said Commissioner Fischer, who visited Clinton Aug. 23 and 24 to make the trophy presentation and tour New York's largest correctional facility. "They also showed great facility spirit and demonstrated noteworthy preparation and cooperation."

Fishkill Unit Leads Way in Compassionate Care for Older Inmates

With the October 2006 opening of the Unit for the Cognitively Impaired at Fishkill Correctional Facility, DOCS is leading the way in innovative methods for managing an aging prison population more and more prone to Alzheimer's, dementia and other cognitive diseases.

Under the direction of Dr. Edward B. Sottile and inspired by Deputy Commissioner and Chief Medical Officer Dr. Lester N. Wright, this special unit houses 30 beds on the third floor of Fishkill's medical center. Run by physicians, nurses, clinical psychologists and psychiatrists who provide medical services, along with social workers, correction officers, counselors, recreational leaders, dietary staff and chaplains, the Unit for the Cognitively Impaired is believed to be the first of its kind in the nation. Already, it has been the subject of an Associated Press article with broad distribution.

The average age of inmates in the unit, 62, is 26 years above the statewide average for DOCS. But with improved medical care, Americans – both inside and outside prison – are living longer. Because all the men in the unit have been diagnosed with some level of dementia, staff must handle them differently from general population inmates. Yet the principle behind the unit is simple: train workers to understand how cognitive disease affects behavior so they can respond to inmates' actions accordingly and appropriately. In the case of an outburst, for instance, "A lot of times it would be construed as bad behavior," Dr. Sottile explained. "But they have no idea what they're doing."

Unit workers must attend 40 hours of lectures and videos from experts in the field of cognitive diseases as part of a mandatory training program. That helps staff understand the diseases, recognize the link between the ailment and inmate behavior, and make informed judgments about how to approach inmates.

Staff meets with inmates in their rooms, hallways, day rooms, recreation areas, even balconies, environments more conducive to comfort than staff offices. Inmates participate in Bingo and board games, art programs and modified indoor and outdoor recreation. They have access to an audio/video library, see live band performances and

receive puppy visits. Because well-trained staff can sense that an inmate's actions are often a symptom of his mental disease rather than a sign of hostility, the unit provides compassionate care for some of New York's older inmates.

"The Unit for the Cognitively Impaired is a good example of the inter-disciplinary approach to address new challenges facing the Department," said Fishkill Superintendent William J. Connolly.

The Alzheimer's Association of Poughkeepsie helped develop the new program in 2005 with a DOCS task force made up of physicians, nurses, social workers, representatives of the Office of Mental Health and correctional officials, including captains, lieutenants, sergeants and Fishkill's Deputy Superintendent for Health.

The unit selects inmates based on information from correctional facilities requesting placement. Data includes two key tests of cognitive function and medical information detailing behavior and the handling of activities of daily living that could signal dementia.

Dr. Wright called UCI "a great collaboration between health and security staffs. As we have more older inmates and as we have more inmates who have been sentenced to life without parole, we will have more who need this level of care. We will provide the health care that our inmates need because it is the right thing to do and because it is required by the Constitution."



Inmate Mark Collis, who is 59 years old, plays chess at Fishkill's Unit for the Cognitively Impaired, a trailblazing treatment unit that offers a variety of activities for up to 30 of DOCS' growing number of aging inmates with cognitive diseases.

Security Retirement cont.

NAME	TITLE	FACILITY
Mary E. Mima	Correction Officer	Fishkill
Thomas D. Weckesser	Correction Officer	Fishkill
Raymond C. Adams	Correction Sergeant	Fulton
Dennis J. Koerick	Correction Officer	Gouverneur
Dean E. Foster	Correction Officer	Gouverneur
E. J. Nephew	Correction Officer	Gowanda
Robert J. Connolly	Correction Officer	Gowanda
Ronald C. Cohen	Correction Sergeant	Gowanda
Donna A. McCluney	Correction Sergeant	Gowanda
Joseph R. Edwards	Correction Officer	Great Meadow
John F. Dragon	Correction Officer	Great Meadow
David L. Bates	Correction Officer	Great Meadow
Alpha S. White	Correction Officer	Great Meadow
Gregory J. Curtin	Correction Officer	Great Meadow
Allen J. Brown III	Correction Sergeant	Great Meadow
Richard W. Winchell	Correction Sergeant	Great Meadow
Curtis R. Ray	Correction Officer	Great Meadow
John W. Mattimore	Correction Officer	Great Meadow
Gary M. Colbert	Correction Officer	Great Meadow
Nancy Rogoza	Correction Officer	Great Meadow
Bruce D. Cicero	Correction Officer	Great Meadow
Neil E. Steinbaugh	Correction Lieutenant	Green Haven
Gary Kraft	Correction Officer	Greene
Richard A. Beers	Correction Officer	Greene
Mark R. Lazzara	Correction Officer	Greene
Robert E. Fritze	Correction Officer	Greene
Steven H. Schiff	Correction Sergeant	Greene
Thomas F. Krzywonos	Correction Officer	Greene
Steve Pecylak	Correction Officer	Greene
Walter M. Keller	Correction Lieutenant	Groveland
Timothy J. Yergens	Correction Officer	Groveland
Dennis A. Dlugolecki	Correction Officer	Groveland
Peter J. Tenerowicz	Correction Officer	Hudson
Lawrence M. Oherron	Correction Officer	Livingston
Gerald C. Putney	Correction Sergeant	Livingston
Michael J. Churley	Correction Officer	Livingston
James Cannon	Correction Officer	Marcy
Bruce D. Randall	Correction Lieutenant	Mt. McGregor
Kenneth A. Bump	Correction Lieutenant	Mt. McGregor
Joseph E. Mone	Correction Officer	Mt. McGregor
Robert J. Jones	Correction Officer	Mt. McGregor
Eric J. Veen	Correction Sergeant	Mt. McGregor
Dennis A. Walkup	Correction Officer	Mt. McGregor
John A. Tracy III	Correction Officer	Mid-Orange
Tab M. Filipowski	Correction Officer	Mid-Orange
Jerry Levin	Correction Officer	Mid-Orange
Pedro L. Garcia	Correction Officer	Mid-Orange
James J. Walsh	Correction Officer	Mid-Orange
Kevin Ewald	Correction Sergeant	Mid-Orange
Nicholas J. Curri Jr.	Correction Officer	Mid-State
Robert L. Berry	Correction Lieutenant	Mid-State
Albert A. Freyler	Correction Officer	Mid-State
Stephen P. Carpenter	Correction Sergeant	Mohawk
Holly F. Fitzpatrick	Correction Sergeant	Mohawk
Paul R. Masse	Correction Lieutenant	Mohawk
David P. MacNeal	Correction Officer	Monterey SICF
Stephen C. Denton	Correction Officer	Moriah SICF
Paul K. Coolidge	Correction Sergeant	Moriah SICF
Sean M. O'Neil	Correction Officer	Ogdensburg
Larry M. McNeil	Correction Officer	Oneida
Wayne K. Post	Correction Sergeant	Oneida
William E. Wehling	Correction Officer	Orleans
Myron K. Wright	Correction Officer	Orleans
Frank A. Rubik	Correction Officer	Otisville
Kevin A. Burke	Correction Sergeant	Queensboro
Julio Cordero	Correction Sergeant	Queensboro
Charlie Thomas	Correction Sergeant	Queensboro
Creglin Olmeda	Correction Sergeant	Queensboro
Judith A. Baker	Correction Officer	Riverview
Marcus Mendez	Correction Officer	Sing Sing
David L. Stevens	Correction Officer	Southport
Thomas P. O'Connor	Correction Officer	Southport
Bruce R. Dyer	Correction Officer	Southport
Donald G. Nelson	Correction Officer	Sullivan
Julian West	Correction Lieutenant	Taconic

Security Retirement cont.

NAME	TITLE	FACILITY
Alexander R. Thoben	Correction Officer	Ulster
Elaine Kantrowitz	Correction Officer	Ulster
Beatrice Spolverino	Correction Officer	Ulster
John D. Trumbull	Correction Sergeant	Ulster
Peter J. Ronca	Correction Officer	Ulster
Douglas W. Storms	Correction Officer	Ulster
John C. Barnes	Correction Officer	Upstate
Brian A. Higgins	Correction Officer	Wallkill
Max M. Sitrine	Correction Officer	Wallkill
Lester A. Yancewicz	Correction Officer	Wallkill
Gary Senecal	Correction Sergeant	Washington
Gregory Scallero	Correction Officer	Washington
David K. Williams	Correction Sergeant	Washington
Joseph M. Kelly	Correction Officer	Washington
Dale L. Raymo	Correction Officer	Watertown
Jerry J. Dobbin	Correction Officer	Watertown
Raymond C. Meli	Correction Officer	Wende
Francis R. Gagliardi	Correction Sergeant	Wende
Roger H. Neeland	Correction Officer	Wende
Shawn P. Browne	Correction Officer	Wende
Charles E. Belldruff	Correction Sergeant	Willard DTC
Joesh G. Bellinger	Correction Officer	Willard DTC
Kevin M. Doty	Correction Officer	Woodbourne
John D. Stanforth	Correction Sergeant	Woodbourne
Harvey Buck	Correction Officer	Woodbourne
Richard W. Meyers	Correction Sergeant	Wyoming
Paul E. Dentinger	Correction Officer	Wyoming
William R. Schaub	Correction Officer	Wyoming
Gary D. Hint	Correction Officer	Wyoming
Security Promotions		
Stephen J. Strassberger	Correction Sergeant	Arthur Kill
William R. Graham	Correction Sergeant	Arthur Kill
Brian Keith	Correction Lieutenant	Arthur Kill
Randy S. Drake	Correction Sergeant	Arthur Kill
Kenneth J. David	Correction Sergeant	Arthur Kill
Charles A. Bruce	Correction Sergeant	Arthur Kill
Joseph H. Coamey	Correction Sergeant	Arthur Kill
Lyle Platt	Correction Sergeant	Arthur Kill
Andrew McKenzie	Correction Sergeant	Arthur Kill
Daniel P. O'Neil	Correction Sergeant	Bayview
Lucien C. Cicigline Jr.	Correction Sergeant	Bayview
Christopher P. Boerger	Correction Sergeant	Bayview
William J. Burns	Correction Lieutenant	Bayview
Thomas G. Boyea	Correction Sergeant	Bedford Hills
Lisa Bordeaux	Correction Sergeant	Bedford Hills
Patrick Elsenheimer	Correction Sergeant	Bedford Hills
Dean M. Rabideau	Correction Sergeant	Bedford Hills
Michael A. Lunduski	Correction Sergeant	Bedford Hills
David B. Sawyer	Correction Sergeant	Bedford Hills
Terry Brunet	Correction Sergeant	Bedford Hills
Kenneth M. Kyre	Correction Sergeant	Bedford Hills
Sue Ann B. Haney	Correction Sergeant	Bedford Hills
David J. Donovan	Correction Sergeant	Bedford Hills
Kevin Hicks	Correction Sergeant	Bedford Hills
William J. Maher	Correction Sergeant	Downstate
Robert A. Page	Correction Sergeant	Downstate
Thomas W. Zyko	Correction Sergeant	Downstate
Ronald M. Van Aken	Correction Sergeant	Downstate
Thomas A. Behn	Correction Sergeant	Downstate
Julia R. Muniz	Correction Sergeant	Downstate
John M. Walker	Correction Sergeant	Downstate
Christopher Cilenti	Correction Sergeant	Downstate
Harry F. Wingert	Correction Sergeant	Eastern
Brian P. Brown	Correction Sergeant	Eastern
Paul Barg	Correction Sergeant	Eastern
Dewanie L. Dixon	Correction Sergeant	Edgecombe
Chad A. McDaniel	Correction Sergeant	Edgecombe
James V. Rando	Correction Sergeant	Edgecombe
Richard J. Humphrey	Correction Lieutenant	Edgecombe
Juan Soto	Correction Sergeant	Fishkill
Peter J. Peterson	Correction Sergeant	Fishkill
Gary F. Wemette	Correction Sergeant	Great Meadow
Paul A. Zarnetski	Correction Lieutenant	Great Meadow
George H. Poitras III	Correction Sergeant	Green Haven
Mark A. Checchia	Correction Sergeant	Green Haven

Security Promotions cont.

NAME	TITLE	FACILITY
Gary Bass	Correction Lieutenant	Green Haven
Michael J. Smithe	Correction Sergeant	Green Haven
Randolph K. Scott	Correction Sergeant	Green Haven
Paul Foley	Correction Sergeant	Green Haven
Sean K. O'Connor	Correction Sergeant	Green Haven
Robert J. Miller	Correction Sergeant	Green Haven
Joseph R. Loubier	Correction Sergeant	Greene
Edward G. Zoladz	Correction Sergeant	Marcy
Kenneth A. Sinsabaugh	Correction Sergeant	Mid-Orange
Jerry R. Jones	Correction Sergeant	Sing Sing
Richard A. Stickle	Correction Sergeant	Sing Sing
John M. Sullivan	Correction Sergeant	Sing Sing
Frederick M. Brown	Correction Sergeant	Sing Sing
Anthony Szajer	Correction Sergeant	Sing Sing
James R. Pautler	Correction Sergeant	Sing Sing
Robert D. Dunbar	Correction Sergeant	Sing Sing
Robert M. Tychowskyj	Correction Sergeant	Sing Sing
Robert J. Backus	Correction Sergeant	Sing Sing
Michael A. Muscarella	Correction Sergeant	Sing Sing
Mark V. Fanelli	Correction Sergeant	Sing Sing
John G. Bielowicz	Correction Sergeant	Sing Sing
Jeffrey R. Ludwig	Correction Sergeant	Sing Sing
Raymond J. Jarvis	Correction Sergeant	Sullivan
Ernest K. Mustizer	Correction Sergeant	Sullivan
Timothy J. Taberski	Correction Sergeant	Sullivan
John P. McMorrow	Correction Lieutenant	Taconic
Allen R. Sicina	Correction Lieutenant	Taconic
Ralph Ciaccia	Correction Sergeant	Taconic
Carl L. Mikesh	Correction Sergeant	Taconic
Peter D. Malin	Correction Lieutenant	Taconic
Griffin Graham Jr.	Correction Lieutenant	Taconic
Angelo L. Rosado Jr.	Correction Sergeant	Trng. Academy
Bruce H. Forman	Correction Sergeant	Trng. Academy
Charles J. Deperno Jr.	Correction Sergeant	Trng. Academy
Mark V. Fanelli	Correction Sergeant	Trng. Academy
Ronald P. Netti II	Correction Sergeant	Trng. Academy
Peter W. D. Besson	Correction Lieutenant	Trng. Academy
James B. Porter	Correction Sergeant	Trng. Academy
Steven A. Smaldone	Correction Lieutenant	Trng. Academy
James T. Hurdle	Correction Sergeant	Trng. Academy

Civilian Promotions

Iris M. Gillman	Nurse 2	Adirondack
Keith L. Montroy	Maintenance. Asst. Mech.	Adirondack
Robbie J. Cox	Plant Utilities Asst.	Adirondack
Casey S. Taylor	Plant Utilities Asst.	Adirondack
Shane M. Bilow	Plant Utilities Asst.	Adirondack
Darlene M. LaPointe	Stores Clerk 2	Adirondack
Donna Pepin	Nurse Admr. 01	Adirondack
Thomas R. Dzierba	Senr. Correction Cnslr.	Albion
Sharon A. Bottone	Prin. Acct. Clerk	Albion
Anita M. Messura	Corr. Counselor A&S At.	Albion
Karen Thuman	Prin. Acct. Clerk	Albion
Benjamin R. Mathes	Nurse 2	Albion
Jessica L. Nottingham	Corr. Counselor Tr. 1	Albion
Alla Shlyakt	Calculations Clerk 2	Arthurkill
Alex Samuel	Calculations Clerk 2	Arthurkill
Levi L. Connor	Maintenance. Asst.	Arthurkill
Pamela Jordan	Clerk 2	Arthurkill
Jennifer M. Santiago	Keyboard Spec. 1 S. Lng.	Arthurkill
Michelle Ambrosoli	Nurse Admr. 01	Attica
Susan L. Scherer	Nurse 2	Attica
Alicia M. Schunk	Physns. Asst.	Attica
Brenda A. Beach	Calculations Clerk 2	Attica
Michael D. Weaver	Indus. Trng. Spvr. 2 Wpm.	Auburn
Jayne M. Lasher	Nurse 2	Auburn
Jason H. Jansen	Refrig. Mechanic	Auburn
Dorothy L. Cook	Keyboard Specialist 2	Auburn
Mary Ann Carnicelli	Stores Clerk 2	Auburn
Stephen J. Lavoie	Stores Clerk 1	Bare Hill
Lori J. Spinner	Keyboard Specialist	Bare Hill
Barry J. Cook	Motor Eq. Mech.	Bare Hill
Kailash K. Chandwani	Senr. Mail & Supply Clk.	Bayview
Rosaura Bernard	Inmate Rcrds. Coord. 1	Bayview
Sergey K. Dimitrov	Plant Utilities Asst.	Bayview

Civilian Promotions cont.

NAME	TITLE	FACILITY
William B. Marmol	Keyboard Specialist 1	Bayview
Lillian M. Bryant	Stores Clerk 2	Bayview
Roberta Gonzalez	Inst. Steward	Bayview
Latoya S. Menard	Dental Asst.	Beacon
Barbara Pendleton	Stores Clerk 2	Beacon
Monica Forero	Clerk 2	Bedford Hills
Julietta Mitchel	Prin. Clerk Personnel	Bedford Hills
Mary V. Marunninal	Stores Clerk 2	Bedford Hills
Mathew C. Oommen	Payroll Examiner 2	Bedford Hills
Varughese T. Chacko	Calculations Clerk 2	Bedford Hills
Patricia A. Milite	Inmate Rcrds. Coord. 2	Bedford Hills
Diana Nieves	Corr. Counselor	Bedford Hills
Clifton E. Abrams	Alch. & Subst. Abs. Tpg. A.	Bedford Hills
Lori L. Wood	Inmate Rcrds. Coord. 1	Bedford Hills
Judith M. Conway	Voc. Rehab. Cnslr. Mc.	Bedford Hills
Michael A. Lynch	Recreation Prgm. Ldr. 1	Bedford Hills
Lauren Levi	Keyboard Specialist 1	Bedford Hills
Dawn M. Hoffman	Nurse 3 Corrl. Svs.	Bedford Hills
Patricia A. Kupetz	Keyboard Specialist 1	Bedford Hills
Debra A. Tirella	Clerk 2	Bedford Hills
Lauren A. Van Dyken	Corr. Counselor A&S At.	Bedford Hills
Patrice Bennett	Clerk 2	Butler
Stephen Smith	Chaplain	Butler
Robin O'Hora	Commissary Clerk 3	Butler
Rhonda Lee Leyburn	Dental Asst.	Butler
Emily Warner	Library Clerk 2	Camp Gabriels
Kelly M. Donaldson	Keyboard Specialist 1	Camp Gabriels
Danielle L. Manwarren	Keyboard Specialist 1	Camp Georgetown
Randy K. James	Supt. Correctional Fac.	Camp Georgetown
John M. Boyce	Maintenance. Asst. Mech.	Camp Pharsalia
Robert D. Peck	Maintenance. Supvr. 1	Camp Pharsalia
Barbara M. Sorrells	Calculations Clerk 2	Camp Pharsalia
Teresa M.J.W. Snyder	Chaplain	Cape Vincent
Vincent J. Avoli	Motor Eq. Mech.	Cayuga
Mary Warner	Nurse Admr. 01	Cayuga
Sara M. Jones	Library Clerk 2	Cayuga
Terri Anne Curtin	Secretary II	Chateaugay
Peter A. McMillian	Corr. Counselor A&S At.	Clinton
Dawn E. Brown	Keyboard Specialist 1	Clinton
Donita E. McIntosh	Senr. Correction Cnslr.	Clinton
Paula J. Walfield	Keyboard Specialist 1	Clinton
Carol A. Dumas	Keyboard Specialist 2	Clinton
Nicholas W. Benware	Lic. Mstr. Soc. Wrkr. 2	Clinton
Brenda Barrett	Corr. Counselor	Collins
Susan M. Gasiewicz	Deputy Supt. Admnv. S 3	Collins
Brian Bobseine	Plant Supt. B	Collins
Diane S. Caruana	Recreation Prgm. Ldr. 1	Collins
Michael D. Finch	Filter Plant Operator	Collins
Kathleen S. Greene	Corr. Counselor	Collins
Amy M. Eggleston	Keyboard Specialist 1	Coxsackie
Theresa A. VanWormer	Secretary II	Coxsackie
Jamie L. Tucker	Commissary Clerk 2	Coxsackie
Kevin J. Peters	Plant Util. Engr. 2	Coxsackie
Mark C. Matthews	Deputy Supt. Admnv. S 3	Coxsackie
Cindy Smul-Kukla	Corr. Counselor	Coxsackie
Miriam Valdina	Clerk 2	Downstate
Shantilet S. Mays	Clerk 2	Downstate
Linda L. Pompa	Clerk 2	Downstate
Judy A. Syslo	Clerk 2	Downstate
Mary Ellen Scofield	Keyboard Specialist 1	Downstate
Jerome Nicolato	Deputy Supt. Rec. & Cls. 3	Downstate
James V. Sands	Plant Utilities Asst.	Downstate
Cindy M. Boolukos	Corr. Counselor Aide T.	Downstate
Esther M. Delgado	Inmate Rcrds. Corrd. 2	Downstate
Joy M. DeJesus	Corr. Counselor A&S At.	Eastern
Thomas M. Caserta	Plant Utilities Asst.	Eastern
Richard W. Felch, Jr.	Plant Utilities Engr. 1	Eastern
Diana P. Taborda	Calculations Clerk 2	Eastern
Sharon Benson	Nurse 2	Eastern
Dawn McCoy	Princ. Acct. Clerk	Eastern
Edward L. Jones	Inst. Steward	Edgecombe
Brian A. Nelson	Cook	Edgecombe
Ethel Hart	Stores Clerk 2	Edgecombe
Diane C. Kelly	Inmate Rcrds. Corrd. 1	Elmira

Civilian Promotions cont.

NAME	TITLE	FACILITY
Mark L. Bradt	Supt. Correctional Fac.	Elmira
Jennifer L. Bush	Pharmacy Aide	Elmira
Jodi L. Onofre	Senr. Launderer	Elmira
Vincent J. DeSisti	Plant Utilities Asst.	Elmira
Belinda A. Parker	Nurse 2	Elmira
Robert C. Fruitt	Electronic Equip. Mech.	Elmira
Kenneth F. Donley	Corr. Counselor Tr. 1	Elmira
Julie A. Baldwin	Clerk 2	Elmira
Donna J. Kobbe	Keyboard Specialist 1	Elmira
Tammy S. Sweeney	Clerk 2	Elmira
Judith A. Briem	Nurse 2	Elmira
MaryJo C. Hutchings	Nurse 1	Fishkill
Patricia A. Bader	Clerk 2	Fishkill
Barbara Ann Taylor	Health Ing. Mgt. Tech. 2	Fishkill
Gifty N. Cujas	Nursing Assistant 2	Fishkill
Theresa E. Vite	Nursing Assistant 2	Fishkill
Juan D. Sanchez	Plant Utilities Asst.	Fishkill
Anthony D. Medina	Sprvsng. Housekeeper	Fishkill
Kathleen Carey	Nurse 3 Corrl. Svs.	Fishkill
Sandra D. Torregrossa	Senr. Mail & Supply Clk.	Fishkill
David Scaturro	Plant Utilities Asst.	Fishkill
Jennifer C. Ralph	Corr. Counselor Tr. 2	Fishkill
Ericka L. Drummond	Recreation Therapist	Fishkill
Doreen Murphy	Stores Clerk 2	Fishkill
Brett A. Turi	Recreation Prgm. Ldr. 1	Fishkill
Cheryl L. Heady	Dietitian 1	Fishkill
Theresa A. Deems	Nursing Assistant 1	Fishkill
Anita M. Schember	Clerk 2	Fishkill
Christine M. McCormack	Corr. Counselor Tr. 2	Fishkill
Scott M. Smith	Stores Clerk 2	Five Points
Brandi M. Foley	Corr. Counselor Tr. 1	Five Points
Wendy A. Ware	Clerk 2	Five Points
John B. Lempke	Supt. Correctional Fac.	Five Points
Colleen E. Powderly	Alch. & Subst. Abs. Tpg. A.	Five Points
Darwin E. LaClair	Supt. Correctional Fac.	Franklin
Anthony J. White	Motor Veh. Oper.	Franklin
Bette J. Prashaw	Stores Clerk 2	Gouverneur
Ashley Nicole Booth	Keyboard Specialist 1	Gouverneur
Thomas D. Ames	Plant Util. Engr. 1	Gouverneur
Tammy M. Kanaly	Clerk 2	Gouverneur
Sheila E. Gardner	Clerk 2	Gouverneur
Michael J. Lombardo	Corr. Counselor A&S At.	Gowanda
Robin Neal Robinson	Nurse Admr. 01	Groveland
Donna R. McGee	Lic. Mstr. Soc. Wrker. 2	Groveland
Jeffrey J. Zawadzki	Plant Utilities Asst.	Groveland
Carol Young	Librarian	Hale Creek
Georgeanna J. Morgan	Corr. Counselor A&S At.	Hudson
Richard W. Jaeger	Plant Util. Engr. 2	Hudson
Wendell K. Brown	Corr. Counselor	Hudson
Randall D. Lineman	Network Prgm. Admr.	Lakeview
Barbara L. Sheldon	Clerk 2	Lakeview
Traci J. Koch	Alch. & Subst. Abs. Tpg. A.	Lakeview
Clarence A. Charles	Clerk 2	Lincoln
Sharon E. Colding	Head Account Clerk	Lincoln
Elizabeth A. Linsner	Calculations Clerk 2	Livingston
Bridget K. Gannon	Keyboard Specialist 1	Livingston
Darlene Merrills	Calculations Clerk 2	Livingston
Judith Sheehan	Secretary 1	Livingston
Rhiannon Fenton	Clerk 2	Main Office
Sonya L. Cicardi	Supvr. Inmate Grv. Pg. T.	Main Office
Susan L. Langley	Coord. Inmate Movement	Main Office
Peter J. Richard	Corr. Class Analyst	Main Office
Teresa W. Wuerdeman	Asst. Commr.	Main Office
Tania J. Self	Keyboard Specialist 2	Main Office
Katherine M. Fish	Coord. Inmate Movement	Main Office
Cheryl M. Ford	Calculations Clerk 2	Main Office
Maynard J. Porter	Dir. Corrl. Svs. Fcl. P & D	Main Office
Jill Dunham	Prin. Statistics Clerk	Main Office
Nancy Jane Larkin	Infection Cntrl. Nurse	Main Office
Theresa A. Richey	Regnl. Coord. Cor. Vol. S	Main Office
Peter Berezny	Corrl. Svs. Intrnl. A 3	Main Office
Dinorah Perez	Secretary I	Main Office
Glenn L. Kreig	Assoc. Budget Anlst.	Main Office
Vilma Raquel Hembdt	Corr. Class Analyst	Main Office

Civilian Promotions cont.

NAME	TITLE	FACILITY
Christiana L. Winnie	Secretary II	Main Office
Kay Ross-Dobbertin	Coord. Inmate Movement	Main Office
Judy Cole	Keyboard Specialist 2	Main Office
Tamela Welburn	Infection Cntrl. Nurse	Main Office
Suzanne M. Decker	Admnv. Aide	Main Office
Kevin Bates	Info. Tech. Spec. 1	Main Office
Deborah A. Wolfe	Coord. Inmate Movement	Main Office
David M. Infantino	Senr. Corrl. Sv. Emp. Inv.	Main Office
Michele McClenaghan	Nurse 2	Main Office
Robert L. Miller, Jr.	Indus. Qulty. Contl. Ana.	Main Office
Kim Rafferty	Coord. Inmate Movement	Main Office
Timothy A. Butler	Clerk 2	Main Office
Donna M. Richardson	Nurse Admr. 01	Main Office
Susan Virgilio	Supvr. Data Proc.	Main Office
John D. Ingersoll	Tractor Trailer Oper.	Main Office
Mark E. LaBrake	Senr. Corrl. Sv. Emp. Inv.	Main Office
Kelly Sweeney	Assoc. Persnl. Admr.	Main Office
Ryan C. English	Inmate Grvnc. Pgm. Cord.	Main Office
Margaret I. Dushatinski	Coord. Inmate Movement	Main Office
Erin M. O'Connor	Nurse 2	Main Office
Marybeth Hardy	Clerk 2	Main Office
Kathleen M. Taylor	Corrl. Svs. Intrnl. A 3	Main Office
Thomas S. Lieber	Coord. Inmate Movement	Main Office
Angela K. Narolis	Clerk 2	Marcy
Marie A. Perrotta	Nurse 2	Marcy
Thomas J. Duff	Stores Clerk 1	Marcy
Karen L. Tiffany	Prin. Clerk Personnel	Marcy
Robin J. Lawyer	Clerk 2	McGregor
Margaret M. Rehm	Stores Clerk 2	McGregor
Catherine M. Jacobsen	Deputy Supt. Progm S 3	Mid-Orange
David Schott	Inst. Steward	Mid-Orange
Janet Fumo	Keyboard Specialist 1	Mid-Orange
Regina G. McClain	Stores Clerk 2	Mid-Orange
Stephanie J. Abbamont	Corr. Counselor Tr. 2	Mid-Orange
Michael Cunningham	Recreation Prgm. Ldr. 2	Mid-Orange
James A. Nichols	Supt. Correctional Fac.	Mid-Orange
Michaline J. Younis	Corr. Counselor A&S At.	Mid-State
Carol J. Hayes	Inmate Rcrds. Coord. 2	Mid-State
Pamela S. Moore	Stores Clerk 1	Mid-State
Sandra M. Cataldo	Senr. Radiol. Tech.	Mid-State
Courtney E. Voorhis	Alch. & Subst. Abs. Tpg. A.	Mid-State
Marc E. Lanoux	Alch. & Subst. Abs. Tpg. A.	Mohawk
Miranda C. Prime	Teacher 2	Mohawk
Aubre L. Papaleo	Corr. Counselor	Mohawk
Marie F. VanOrden	Nurse 3 Corrl. Svs.	Mohawk
Suzanna C. Narolis	Inmate Rcrds. Coord. 1	Mohawk
Edwina E. Davies	Corr. Counselor	Mohawk
Catherine Morgan-Velez	Clerk 2	NYC Admin
Ruby Kashyap	Keyboard Specialist 1	NYC Admin
Susan R. Kickbush	Asst. Dpty. Supt.	NYC Admin
Sean B. Duncan	Senr. Corrl. Sv. Emp. Inv.	NYC Admin
Sara Peabody	Keyboard Specialist 1	Ogdensburg
Kelly A. Larock	Keyboard Specialist 1	Ogdensburg
Lawrence F. Sears	Supt. Correctional Fac.	Ogdensburg
Barbara E. Beldock	Keyboard Specialist 1	Ogdensburg
Stacy A. Bugaj	Purchasing Asst. II	Oneida
Kevin M. Bowen	Corrl. Food Ntrl. Sv. Ad.	Oneida
Robert C. Schattinger	Corrl. Food Ntrl. Sv. Ad.	Oneida
Ralph R. Fondario	Corrl. Fclty. Food Ad. 3	Oneida
David L. Sanders	Regnl. Coord. Corrl. F S	Oneida
Elizabeth Culklin	Corrl. Food Ntrl. Sv. Ad.	Oneida
Melinda Marriott	Corr. Counselor A&S AT	Oneida
Melanie A. Chrzanowski	Corr. Counselor A&S AT	Oneida
Colleen M. Ancona	Stores Clerk 2	Oneida
Kane B. Marshall	Corr. Counselor A&S AT	Oneida
Ann M. Smarpat	Keyboard Specialist 1	Orleans
Nancy J. Muoio	Nurse 2	Orleans
Sharon E. Spaker	Senr. Correction Cnslr.	Orleans
Heather L. Tower	Stores Clerk 1	Orleans
Connie S. LeBlanc	Keyboard Specialist 1	Orleans
Carol A. Cook	Clerk 2	Orleans
Carolann Cornacchio	Corr. Counselor A&S AT	Orleans
Marlene T. Ward	Prin. Clerk Personnel	Orleans
Malika Hill	Corr. Counselor A&S AT	Orleans

Civilian Promotions cont.

NAME	TITLE	FACILITY
Gina Sullivan	Nurse 2	Orleans
Donna J. Bopp	Mail & Supply Clerk	Orleans
Catherine A. Cook	Supt. Correctional Fac.	Otisville
Jose Valdez	Motor Veh. Oper.	Otisville
Anita Jones	Keyboard Specialist 1	Queensboro
Geanette L. Moorer	Clerk 2	Queensboro
Barbara Srodin	Inmate Rcrds. Coord. 1	Queensboro
Amy D. Willard	Corr. Counselor A&S AT	Riverview
Lisa J. Wood	Clerk 2	Riverview
Brenda E. Burke	Inmate Rcrds. Coord. 2	Riverview
Barbara A. Scaminaci	Keyboard Specialist 1	Shawangunk
Barbara F. Pellegrino	Stores Clerk 2	Shawangunk
Dawn R. Moskwa	Keyboard Specialist 1	Shawangunk
Barbara J. Jones	Keyboard Specialist 2	Sing Sing
Monica C. Marchese	Prin. Acct. Clerk	Sing Sing
Sheila F. Figueroa	Nurse Admr. 01	Sing Sing
Andrea L. Barrett	Phlebotomist	Sing Sing
Daikwe Franklin	Clerk 1	Sing Sing
Paul D. O'Brien	Maintenance. Supvr. 3	Sing Sing
Joshua S. Kaplan	Keyboard Specialist 1	Sing Sing
Michele Frost	Secretary 1	Sing Sing
Cynthia J. Walker	Keyboard Specialist 1	Sing Sing
Noreen E. Hart	Inmate Rcrds. Coord. 2	Sing Sing
Regina Gibson	Alch. & Subst. Abs. Tpg. A.	Sing Sing
Julie N. Colao	Keyboard Specialist 1	Sing Sing
Thomas G. Notartomaso	Electronic Equip. Mech.	Southport
Sharen Biegun	Payroll Examiner 2	Southport
Jody V. Rohde	Motor Veh. Oper.	Southport
Jenny E. Elliott	Calculations Clerk 2	Sullivan
Ariel Escobar	Corr. Counselor Mancom.	Sullivan
William P. Wiltsie	Corr. Counselor Tr. 1	Sullivan
Michele C. Andrl	Keyboard Specialist 1	Taconic
Chris M. VanBergen	Keyboard Specialist 1	Taconic
Pilar M. Oropeza	Keyboard Specialist 1	Taconic
Jose M. Rodriguez	Stores Clerk 2	Taconic
David S. Wilson	Cook	Trng. Academy
Timothy A. Amo	Cook	Trng. Academy
Marcie L. Spaulding	Cook	Trng. Academy
Beverly Gernatt	Cook	Trng. Academy
Kathleen Teresa Pugliese	Corr. Counselor Aide T.	Ulster
Kathleen A. Reilly-Nidhan	Pharmacy Aide	Ulster
Donna O'Banks	Clerk 2	Ulster
Carrie A. Fesette	Corr. Counselor A&S At.	Upstate
Christy L. Conklin	Nurse 2	Upstate
Lisa M. Tavernier	Keyboard Specialist 1	Upstate
Elizabeth A. Rockhill	Corr. Counselor	Upstate
Jashara T. Wood	Keyboard Specialist 1	Upstate
Robert A. French	Cook	Upstate
Judy A. Tavernier	Secretary 1	Upstate
Patrick Henn	Supvr. Inmate Grvnc. Pg.	Wallkill
Wanda I. Davis	Calculations Clerk 2	Wallkill
Shantal M. Carter	Corr. Counselor Tr. 2	Wallkill
Joan A. Lawrence	Stores Clerk 2	Wallkill
Francisco Rivera	Supt. Correctional Fac.	Wallkill
Carol R. Himmel	Calculations Clerk 2	Wallkill
Grace E. Saville	Nurse 2	Washington
Betsy J. Root	Educ. Counselor	Washington
Evelyn Carpenter	Alch. & Subst. Abs. Tpg. A.	Washington
Jill A. Tunstall	Dental Hygienist	Watertown
Teresa M.J.W. Snyder	Chaplain	Watertown
Joseph A. Tufo	Gen. Mechanic	Watertown
Sally R. Tremont	Educ. Supvr. Vocational	Watertown
Amanda Sheridahh	Supvr. Corr. Rac. Vol. S	Watertown
Allan R. Weeks	Cook	Watertown
Kelly B. Linsey	Calculations Clerk 1	Wende
Andrea N. Borzillieri	Nursing Assistant 2	Wende
Douglas A. Seaner	Calculations Clerk 2	Wende
Rebecca M. O'Connor	Keyboard Specialist 1	Wende
Thomas J. Sticht	Deputy Supt. Secrty. S3	Wende
Donna J. Weekley	Clerk 2	Wende
Leah M. Hosie	Corr. Counselor A&S At.	Wende
Richard Apps	Nurse 3 Corrl. Svs.	Wende
Mary G. Cantwell	Keyboard Specialist 1	Wende
Deana T. Lichak	Prin. Acct. Clerk	Willard

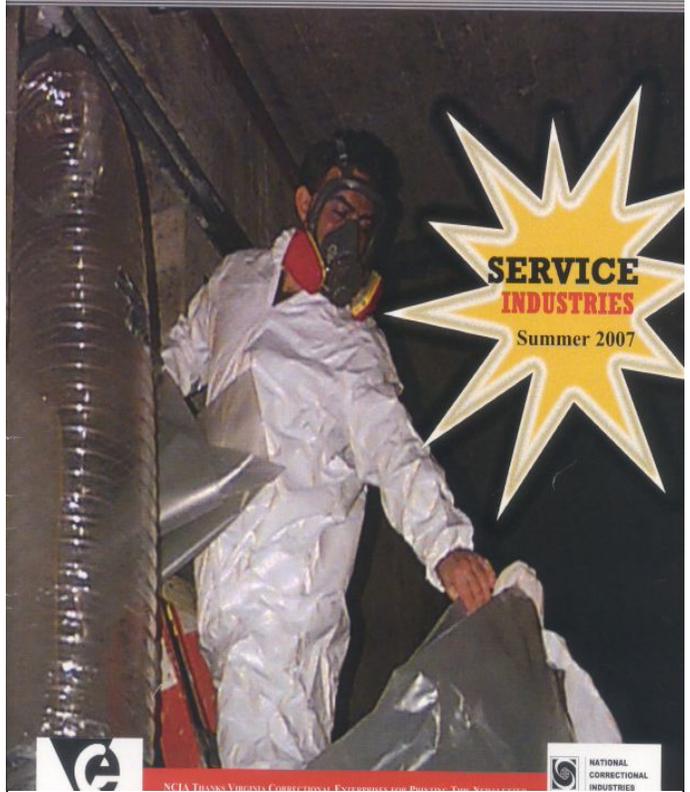
Civilian Promotions cont.

NAME	TITLE	FACILITY
Cynthia Jean Ritton	Keyboard Specialist 1	Willard
Jeremy J. Abrams	Corr. Counselor A&S At.	Willard
Thomas Bouchard	Sr. Corr. Cnslr. Asat.	Willard
Phillis A. Kaiser	Clerk 2	Willard
Frances Geils	Commissary Clerk 3	Willard
Christine Lynn Dallas	Keyboard Specialist 1	Willard
Pamela L. Wyckoff	Calculations Clerk 2	Willard
Okeena B. Gadsden	Corr. Counselor A&S At.	Willard
Laura D. Freestone	Nurse 2	Woodbourne
Vickie M. Hodes	Nurse 2	Woodbourne
Seth S. Zawadzki	Plant Util. Engr. 2	Wyoming
Jeffrey Williams	Voc. Instructor 4	Wyoming
Carol A. Edwards	Deputy Supt. Progm S 3	Wyoming

**Corcraft Asbestos Program
Featured in Trade Magazine**

NCIA NEWS

The newsletter for current trends and issues in Correctional Industries
WORKING on the INSIDE - SUCCEEDING on the OUTSIDE



Corcraft's asbestos removal operation is featured in a photograph on the cover of the National Correctional Industries Association's magazine, Summer 2007 issue. A feature article in NCIA News by Corcraft's Fred Steup, Industrial Superintendent, Asbestos, describes DOCS' program. Begun in 1990 in collaboration with the Departments of Health and Labor, it trains inmates in removal of the dangerous substance, which was prevalent in many of New York's older correctional facilities. Some 1,200 inmates have gone through the program, which has expanded to include low-cost asbestos removal at other state facilities, and removal of other environmental hazards at prisons. Many trained inmates have gone on to similar work in the private sector after their release from prison.

[Continued from cover page](#)

The highest-risk sex offenders may receive two years or more of treatment under the terms of the new law – four times longer than the typical program. Low-risk offenders will continue to participate in treatment programs that can be completed in six months.

Under the new law, professionals from the Office of Mental Health (OMH) screen sex offenders due for release from prison to determine which ones have a mental abnormality that creates a predisposition toward future sex offenses. The Attorney General's office must then prove such a predisposition, in each case, to a jury. If the jury agrees unanimously, a judge then decides whether to confine the inmate, post-release, at a secure treatment facility operated by OMH or place the inmate in the community under strict and intensive supervision and treatment (SIST) by the Division of Parole in conjunction with OMH.

In response to the new law, DOCS signed a memorandum of understanding with the Division of Parole that allows inmates ordered to receive strict and intensive supervision and treatment to be placed at Residential Treatment Facilities (RTF) for up to 60 days while the Division completes investigations of proposed community residences and other community linkages for the offenders in preparation for the order.

Fishkill, Woodbourne and Hudson correctional facilities are all designated as RTFs, and Mid-State will soon be added to the list. Participating inmates must acknowledge they will stay at the RTF for 60 days and cooperate with the Division of Parole's community preparation investigation. Each SIST order includes certain mandatory conditions that apply to all parolees and may also include additional conditions for sex offenders.

As of this writing, the cases of three inmates were resolved with SIST after settlements. No inmates were ordered into civil confinement, though one consented. Offenders are subject to periodic review to determine whether their conditions remain appropriate.

Most sex offenders are not expected to be confined after serving their sentence, according to the new law's backers. But under the terms of the law, many new sex offenders will face longer periods of post-release supervision – up to 25 years for the most serious offenders.

The new law also created the enhanced crime of "sexually motivated felony" for underlying felonies committed for the purpose of sexual gratification. The new crime carries longer periods of post-release supervision than the underlying felonies. And the Division of Criminal Justice Services created a new Office of Sex Offender Management this year, as ordered by the law.

Disability Advocates Inc. Settlement

As required by the settlement of the 2002 Disability Advocates Inc. lawsuit, OMH has identified more than 2,800 inmates as seriously mentally ill and subject to the

Holanchock Takes New Post

Major changes requiring more treatment of mentally ill inmates and sex offenders prompted Commissioner Brian Fischer to name Howard Holanchock to the new post of Assistant Commissioner for Mental Health Services this year.

Formerly executive director of the Office of Mental Health's Mid-Hudson Psychiatric Center, Mr. Holanchock began his state career as a masters level psychologist at Great Meadow Correctional Facility in 1979. He also directed mental health operations at Sullivan, Shawangunk, Eastern and Sing Sing correctional facilities.

settlement's terms. Ultimately, DOCS will offer at least two and up to four hours per day, five days a week, of out-of-cell therapeutic programming for virtually all seriously mentally ill inmates confined to a Special Housing Unit.

To deliver such a heightened level of care to seriously mentally ill inmates who are serving disciplinary sanctions, DOCS is converting double-celled space at Marcy into a 100 single-cell Residential Mental Health Unit with an adjoining program building, possibly by December 2008.

In addition, DOCS is adding 90 Intermediate Care Program beds to supplement the 572 it had, and 90 Special Treatment Program beds, which will bring that total to 133. The agency is also creating 215 new Transitional Intermediate Care Program beds to assist seriously mentally ill inmates who can be transitioned to the general prison population.

DOCS and OMH are conducting a one-time, system-wide review of seriously mentally ill inmates in Special Housing Unit and keeplock confinement to identify any who should have a reduction in confinement sanctions and could be housed and treated safely elsewhere. Facility superintendents, in conjunction with OMH, will be conducting ongoing reviews of disciplinary sanctions for seriously mentally ill inmates.

More OMH staff are being added to DOCS reception centers to provide mental health screenings of new inmates so they receive appropriate treatment and programs.

Among the physical changes coming to DOCS will be more open therapeutic cubicles for group and individual therapy and some small classroom work, and modifications to cell doors to replace the solid cell doors in Residential Mental Health Units, Special Treatment Program, Special Housing Unit and designated keeplock cells to allow more visibility and communication between inmates and others. Prototypes have been installed at Greene and Marcy correctional facilities.

DOCS has also introduced specialized "Re-Start" security chairs, manufactured by Corcraft, for use in therapy sessions. The new chairs provide inmates

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Second Training Academy Now Operating at Willard

An influx of new correction officer recruits spurred the opening this year of a second training academy, located at the Willard Drug Treatment Campus.

The Willard Training Academy hosted its first complement of 140 recruits on April 16. The retirement of security staff hired during a major expansion of DOCS during the 1980s created an unusually large need for recruits. Projections last year showed DOCS would have to fill 2,000 CO positions in 2007-08 to replace retirees. The agency's Albany Training Academy can only accommodate 1,300.

Corcraft Construction, under the management of Peter Zubikowsky, went to work at Willard, which had already been running a variety of training programs. The project boosted Willard's housing capacity to 140, from 80, and rehabilitated three buildings on the grounds, including Elliott Hall – Willard Psychiatric Center's former hospital – for classrooms, offices and housing; Hadley Hall, for the auditorium and gymnasium; and another structure for the recreation center. The approximately \$1.6 million job, which gave Willard the ability to accommodate 700 CO trainees per year, was completed April 1.

"We expect to be operating a recruit training program on this site for the next several years, as we meet the growing need for well-trained and motivated employees," said Bruce E. Olsen, who as Director of Training oversees the Willard facility.



A new firing range near Five Points Correctional Facility was scheduled to open in late September. It will be used by recruits at Willard Training Academy.

The new academy is staffed with 26 officers, three sergeants, four clerical workers, three food service employees and one maintenance staffer under the Officer In Charge, Lt. Michael Emerson.

"We get a lot of recruits from Central New York, Western and Northern New York," said Lt. Emerson, who brings a training and military background from Butler Correctional Facility. "This is a big plus for our department. It's an incentive for the recruits who are closer to home."

Seven recruit classes, which consist of eight weeks of rigorous academic and physical training, are scheduled to be held at Willard in the state fiscal year that began April 1. Each eight-week session is followed by two weeks on-the-job training at a maximum security correctional facility. The first class of 109 recruits graduated June 9 and the second, of 117, on Aug. 3. Another class, which began with 60 recruits, was scheduled to graduate Sept. 28. A fourth class of 120 was set to start Oct. 7.

HIV Rates Down at Reception

HIV infection continues to decrease among inmates entering New York's correctional facilities, according to the results of a survey of approximately 4,000 inmates by the State Department of Health in 2005. The survey showed 4 percent of men and 10.6 percent of women entering prison had HIV infection, compared with 4.5 percent of men and 11.4 percent of women in 2003, and 17.6 percent of men and 18.8 percent of women in 1987-88. The decline among men has been steady over the past two decades. A 2007 survey should produce updated results in the near future.

DOH analyzed blood samples taken for other lab tests at reception into prison in a way that did not permit identification of individuals. The sample results are used to plan services to meet the medical needs of HIV-infected inmates. Based on the survey, DOCS estimates 4,000 of its inmates are HIV-infected. Of those, 839 are known to have AIDS - a steady decrease from 1,372 in July 1992 and 1,030 in January 2003.

Since most HIV infection is related to drug use, the declining infection rate reflects the decreasing number of inmates incarcerated for drug-related crimes, along with risk reduction programs in the community. The higher percentage of women in prison for drug crimes causes the higher incidence of HIV-infection in female inmates.

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with more freedom of movement while maintaining safety and security for DOCS and OMH staff.

DOCS plans a pilot program of televised, in-cell programming at 25 S-Block cells. And OMH is adding a 20-bed hospital ward at the Central New York Psychiatric Center.

The settlement also called for creation of a central office joint case management committee made up of high-level staff appointed by the Commissioners of DOCS and OMH. The committee is conducting approximately two-hour televideo conferences twice a month with selected facility case management committees to evaluate seriously mentally ill inmates in Special Housing Units. Eight videoconferences have been held so far, with Attica, Auburn, Bedford Hills, Clinton, Elmira, Five Points, Great Meadow and Green Haven correctional facilities.

"Puppies Behind Bars" Program Making a Difference



(Left): Mary Jane, a black Labrador pictured at lower right in The Washington Post Aug. 30, was raised by inmate John Pucci at Fishkill Correctional Facility as part of "Puppies Behind Bars." The Post wrote about bomb-sniffing dogs combating terrorism in Morocco. Mary Jane was trained for her mission at the federal Bureau of Alcohol, Tobacco, Firearms and Explosives' Canine Training Center in Virginia. (Above): Jordan, a Labrador raised as a service dog by inmate Gary Aurigemma at Mid-Orange, with his new partner, Graham, a seven-year-old autistic boy. Graham sang for the first time in his life and has new-found confidence after being paired with Jordan, according to Graham's mother.

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DOCS TODAY Correspondents

Adirondack	David Hachey	Inm Grievance Supv	Green Haven	Ray Wilk	Lieutenant
Albion	Vincent Leone	Teacher	Hale Creek	Latha Kaliath	Education Supv.
Altona	Michael Lira	Program Dep	Hudson	Pam Kuluniak	Prin Acct Clerk
Attica	William Stranahan	Correction Officer	Lincoln	Luis Moret	Secretary
Auburn	Deborah Clinch	Production Control	Livingston	Dave Caryl	Inmate Grievance
Bare Hill	Lynne Kelley	Clerk	Marcy	Christine Darby	Sr. Librarian
Beacon	Heidi Hunsberger	Correction Officer	Mid-State	Daniel Abbas	Vocational Supv.
Buffalo	Janice Kruzicki	Secretary	Mohawk	Candy Vail	Voc Instructor
C. Georgetown	Renee Buddie	Counselor	Moriah	Karyn Langlais	ASAT Counselor
C. Pharsalia	John Koopman	Chaplain	Mt. McGregor	Sally Reams	Inmate Grievance
Cape Vincent	Larry Frank	Program Dep	Ogdensburg	Tom Lawrence	Sr. Librarian
Cayuga	Lynn Olcott	Teacher	Oneida	Carol Ayers	Secretary
Clinton	Diane Akey	Secretary	Orleans	Krista Vasile	Counselor
Collins	Stacey Deuschle	Counselor	Rochester	Timothy Tracz	Assistant Dep
Coxsackie	Linda Norton	Vocational Supv.	Summit	Kathleen Johnson	Prin Acct Clerk
Downstate	Ann Raimondo	Assistant Dep	Ulster	Darlene Damms	Keyboard Speclst
Edgecombe	Nancy Rivera	Clerk	Upstate	Ray Drefus	Education Supv
Elmira	James Mahunik	Vocational Supv.	Washington	Tim McGuire	Sr. Counselor
Franklin	Ken Habeck	Admin Dep	Watertown	Kathleen Beattie	Counselor
Gouverneur	Robert Pirie	Program Dep	Wende	Steve Furlani	Education Supv.
Gowanda	Leslie McNamara	Program Dep	Willard	Helen Hart	Sr. Librarian
Great Meadow	Susan Hart	Secretary	Woodbourne	Charles Davis	Counselor
			Wyoming	John Zak	Special Subjects

Commissioner Makes College Courses Available to More Inmates

Through a federal grant, Commissioner Brian Fischer has been able to expand college courses to all grant-eligible inmates this year, resulting in Washington and Albion correctional facilities offering higher education programs this fall for the first time and Greene seeing the number of participating inmates double.

Under a contract with Marist College, 75 inmates are taking courses at Washington, Albion is offering courses to 25 female inmates and at Greene Correctional Facility, 97 inmates are participating in the fall semester.

Participants possess a high school diploma or equivalency, are under age 26 and are within five years of release. The courses are funded by a \$1.2 million U.S. Department of Education grant under the Workplace and Community Transition Training for Incarcerated Youth Offenders Program (the Youthful Offender Grant). Until Commissioner Fischer's action, the courses were open only to Merit Time eligible inmates.

Also, another round of state funding - \$229,000 secured by Assembly Corrections Committee Chairman Jeffrion Aubry of Queens and \$100,000 courtesy of Senator Dale Volker of Erie County - is allowing another 55 inmates at Wyoming Correctional Facility to enroll for college courses this fall through DOCS and

Division of Criminal Justice Services contracts with the Consortium of the Niagara Frontier.

"Inmates that will be released back into our communities have paid their debt to our society," Senator Volker said. "Providing them with essential educational tools while they are incarcerated will allow them to reintegrate easier into their communities, become employed and have a vested interest in growing both professionally and personally."

"One of the effective tools to end recidivism and therefore enhance public safety is ensuring adequate educational services for inmates as they reenter society," Assemblyman Aubry said. "This grant allows us to continue that policy."

DOCS offers a variety of degree and certificate programs in which 898 inmates participated in 2006. Another 69 inmates took non-credit courses last year. Sponsoring institutions and private donations supply most of the funding for the courses, which are offered at Arthur Kill, Auburn, Bayview, Bedford Hills, Eastern, Elmira, Fishkill, Green-Haven, Mid-Orange, Sing Sing, Taconic and Woodbourne correctional facilities. Also last year, 502 inmates obtained personal funding for distance-learning, post-secondary correspondence courses.

Kazakhstan Officials Learn TB-fighting Tactics in Visit to Walsh RMU



(At table, seated right to left:) Dr. Malik Adenov, Chief Doctor of the Kazakhstan Ministry of Health's National Tuberculosis Center, Dr. Aigul Tursynbayeva, Center Research Fellow, and Dr. Sholpan Beisembayeva, head of the Department of Clinical Laboratory Diagnostics of the Kazakh National Medical University, visit the Walsh Regional Medical Unit at Mohawk Correctional Facility Sept. 13 along with three colleagues to learn ways to combat the serious problem of tuberculosis in their prisons. About 10 percent of the former Soviet Republic's 50,000 inmates are infected. New York had only one new case last year. With Mohawk Superintendent Leo Payant (left, facing camera), Dep-

uty Commissioner and Chief Medical Officer Dr. Lester N. Wright (second to left) explained with the help of interpreters that New York requires annual tests of all inmates and staff, places anyone suspected of having the disease in negative pressure respiratory isolation rooms until TB is ruled out, tests all TB bacteria found to determine what medications will work and constructed facilities with better air circulation. DOCS also requires that nurses directly observe therapy to ensure that all TB medications are swallowed. And the agency treats all inmates with TB infection, which is non-communicable, before they can develop the communicable TB disease.