

INMATES WITH DISABILITIES
NOTICE OF RIGHTS UNDER THE AMERICANS WITH DISABILITIES ACT

Inmates with disabilities have the right to request REASONABLE ACCOMMODATIONS to make programs and services more accessible and usable. Under the ADA, an individual with a disability is a person who has:

- A physical or mental impairment that substantially limits one or more major life activities, such as walking, talking, hearing, seeing, caring for oneself, learning, or working;
 - A record of such impairment; or
 - Is regarded as having such an impairment.
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A reasonable accommodation is any change in the environment or the manner in which tasks are completed that enables a qualified individual with a disability to participate in the program or service. A qualified individual with a disability is a person with a disability who, with the assistance of a reasonable accommodation, is able to meet the essential eligibility requirements for the receipt of services or the participation in programs or activities.

HOW TO ASK FOR A REASONABLE ACCOMMODATION

In _____ Correctional Facility, contact _____, Deputy Superintendent for Programs. Requests will be reviewed and responded to within ten (10) work days (unless a medical evaluation is required to determine the need for the requested accommodation). The decision shall be forwarded to the inmate in writing.

HOW TO MAKE COMPLAINTS

Inmates whose requests for reasonable accommodation are denied or modified or who believe they were discriminated against because of their disabilities, have the right to file a grievance in person or in writing, in accordance with Directive #4040, "Inmate Grievance Program."