

INMATES WITH DISABILITIES**NOTICE OF RIGHTS UNDER THE AMERICANS WITH DISABILITIES ACT**

Deaf, hard of hearing, blind and severely visually impaired inmates have the right to receive "reasonable accommodations" to make programs more usable.

THE RIGHT TO REASONABLE ACCOMMODATIONS

"Reasonable Accommodations" may include:

- Qualified Sign Language Interpreters TTY/TDD Telephone Amplifiers
 Closed Captioning Sound Amplification Systems Hearing Aids
 Magnifiers Notification Systems Visual Smoke Detector
 Large Print

Inmates may ask for services or changes in policies not on this list.

Deaf, hard of hearing, blind and severely visually impaired inmates can get accommodations and other services at designated facilities where needed in:

- ♦ Programs ♦ Medical ♦ Mental Health ♦ Dental ♦ Counseling ♦ Parole
- ♦ Orientation ♦ Grievance ♦ Disciplinary Proceedings ♦ Special Events

**HOW TO ASK FOR A REASONABLE ACCOMMODATION**

Deaf, hard of hearing, blind and severely visually impaired inmates must ask for accommodations and other services, including an interpreter, in person or in writing. Forms will be provided.

In _____ Facility, ask _____
 or any other DOCS or OMH staff.

Requests to DOCS or OMH will be decided in 5 work days. If a DOCS request is denied, the inmate can request review by the Superintendent. The Superintendent or his or her designee may meet with the inmate within 24 hours and will decide within 1 week. If an OMH request is denied, the inmate can request review by the OMH Satellite Unit Chief of the New York Psychiatric Center Unit Chief. The Unit Chief may meet with the inmate within 1 day and will decide within 3 days. Forms will be provided to ask for reviews of denials.

GRIEVANCES

Inmates whose requests for reasonable accommodations are denied or modified, or who believe they were discriminated against by DOCS or OMH because of their disabilities have the right to file a grievance in person or in writing under the "Inmate Grievance Program." OMH grievances are made to the Central New York Psychiatric Center for Community Services or the Incident Review Committee. Decisions will be made within 5 work days. Deaf and hard of hearing inmates can ask for help in filing the grievance, including the help of a sign language interpreter.